



CITY COUNCIL AGENDA REPORT

CITY HALL

CITY OF SONORA 94 N. WASHINGTON STREET, SONORA, CA 95370 P: (209) 532-4541

SERVICE, INNOVATION, INTEGRITY, COLLABORATION, RESPECT, LEADERSHIP

DATE: July 20, 2026

TO: Honorable Mayor and Members of the City Council

FROM: Chris Gorsky, City Administrator

SUBJECT: Consider Adoption of Resolution No. 07-20-2026-A Approving the Salary Range Tables for Police Dispatch Records Shift Supervisor.

RECOMMENDATION:

Consider Adoption of Resolution No. 07-20-2026-A Approving the Salary Range Tables for Police Dispatch Records Shift Supervisor.

BACKGROUND:

The Police Department's Dispatch and Records Division provides essential public safety communication and records services. These responsibilities include receiving emergency and non-emergency calls, dispatching police personnel, maintaining law enforcement records, and supporting the Department's daily operations.

The Sonora Police Department is currently budgeted for five full-time and two part-time Dispatcher-Records Specialists, as well as one full-time Police Records Technician. Dispatch and Records personnel perform both dispatch duties and routine records-related functions.

At its July 6, 2026 meeting, the City Council approved the creation of the Police Records Dispatch Shift Supervisor classification. The attached salary schedule establishes the compensation range for this new supervisory classification.

The Police Records Dispatch Shift Supervisor will be selected from the existing Dispatcher-Records II classification and assigned to a regular operational shift. The position will provide first-line supervision of dispatch operations, oversee records-related functions, coordinate and evaluate employee training, ensure compliance with applicable policies, procedures, and operational standards, and provide relief coverage for the Police Records Technician during absences or periods of increased workload.



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FISCAL IMPACT:

The proposed salary scale will have a fiscal impact on the General Fund. One existing, authorized Dispatch position will be designated as the supervisory position and compensated at a rate 15% above the current classification, resulting in an estimated annual General Fund cost of approximately \$8,500.

ATTACHMENTS:

1. Resolution No. 07-20-2026-A – Approving Salary Schedule
2. Updated Salary Range Table – Police Dispatch Records Shift Supervisor

CORE COUNCIL PRIORITIES:

Fiscal Responsibility and Stability, Public Safety and Disaster Preparedness, Staffing - Salary, Benefits, Training, and Retention