

SONORA POLICE OFFICERS' ASSOCIATION SALARY RANGE TABLE

EFFECTIVE JULY 20, 2026

2.5% Longevity Pay After 10 Years Of City Service, And Every Five Years Thereafter

2.5% for Associates /2.5% for Bachelors/2.5% for Masters

2.5% for Basic Cert (only if employment date is prior to July 1, 2013)

2.5% for Intermediate Cert

2.5% for Supervisory Cert (if in a supervisory position)

5.0% for Adv Cert Assign: Investigator/Computer Network Manager/Field Training Officer/Dispatch Field Training Officer/Traffic Officer

Percentage to apply to all salaries	0.00%
Percentage between steps	5.00%
Percentage between grades	2.50%
Hours worked bi-weekly	80

Classification	Step A
Dispatcher-Records Specialist Trainee	\$20.98
Dispatcher-Records Specialist I	\$22.07
Dispatcher-Records Specialist II	\$25.54
Police Records Technician	\$27.06
Police Dispatch Records Shift Supervisor	\$31.12

	Range		Step A		Step B		Step C		Step D		Step E		Step F	
			0%		5%		10%		15%		20%		25%	
		% Adder	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly	Bi-Weekly	Hourly
Dispatcher-Records Specialist Trainee	2098	0.0%	\$1,678.40	\$ 20.98	\$1,762.40	\$22.03	\$1,850.40	\$23.13	\$1,943.20	\$24.29	\$2,040.00	\$25.50	\$2,142.40	\$26.78
Dispatcher-Records Specialist I	2207	0.0%	\$1,765.60	\$ 22.07	\$1,853.60	\$23.17	\$1,946.40	\$24.33	\$2,044.00	\$25.55	\$2,146.40	\$26.83	\$2,253.60	\$28.17
Dispatcher-Records Specialist II	2554	0.0%	\$2,043.20	\$25.54	\$2,145.60	\$26.82	\$2,252.80	\$28.16	\$2,365.60	\$29.57	\$2,484.00	\$31.05	\$2,608.00	\$32.60
Police Records Technician	2706	0.0%	\$2,164.80	\$27.06	\$2,272.80	\$28.41	\$2,386.40	\$29.83	\$2,505.60	\$31.32	\$2,631.20	\$32.89	\$2,762.40	\$34.53
Police Dispatch Records Shift Supervisor	3112	0.0%	\$2,489.60	\$31.12	\$2,614.40	\$32.68	\$2,744.80	\$34.31	\$2,882.40	\$36.03	\$3,026.40	\$37.83	\$3,177.60	\$39.72