



CITY COUNCIL AGENDA REPORT

MEETING DATE: June 7, 2021

TO: City Council Members

FROM: Chris Gorsky, Administrative Services Director

SUBJECT: Approve Resolution No. 06-07-21-A to Establish the Job Descriptions for the City Planner I/II position and the Relief Farmers Market Manager (Extra Help) position

RECOMMENDATION

Approve Resolution No. 06-07-21-A to establish the Job descriptions for the City Planner I/II position and the Relief Farmers Market Manager (Extra Help) position.

DISCUSSION

When California passed AB5, it significantly altered the way California law distinguishes between employees and independent contractors and limited how the City can hire contract help. For years, the City has relied heavily on contracted staff for several important positions, including the function of a City Planner and Farmers Market manager. The City Planner I/II position would help fulfill one of the goals of the Council, set in the goal setting sessions of 2021, stimulate economic prosperity, by improving our business planning and approval processes, and make the City of Sonora an exceptional place to do business.

The Farmers Market Manager's position is a relief position that would work seasonally during the City's Farmers Market.

FISCAL IMPACT

The City Planner I/II position is a new benefitted Full Time Equivalent (FTE) for the City that is included in the Proposed FY21/22 Budget. The total cost is dependent on the qualifications of the hire but would be approximately \$100,000. The Relief Farmers Market Manager (Extra Help) Position is an unbenefitted position and is included in the FY21/22 Budget and has a minimal additional cost as it has been contracted in the past.