

ORDINANCE NO. 2022 - 07

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SOUTH JORDAN, UTAH, SETTING FORTH COMPENSATION FOR MAYOR DAWN R. RAMSEY FOR PERFORMANCE BEYOND THE DUTIES OF A MAYOR IN THE SIX MEMBER COUNCIL FORM OF GOVERNMENT.

WHEREAS, the City of South Jordan has a six member council form of government pursuant to Utah Code § 10-3b-301 where in the Mayor is also a member of the City Council and has limited executive duties; and

WHEREAS, the South Jordan Municipal Code delegates limited executive duties, most ceremonial and representational duties to the Mayor, legislative duties to the City Council and the Mayor and Executive duties to a City Manager; and

WHEREAS, based on the duties delegated to the Mayor of South Jordan the position has typically been part time with previous mayors attending City Council meetings and a limited number of other board, committee, and meeting assignments with outside entities like the Council of Mayors, the Council of Governors, the South Valley Sewer Board, and Utah League of Cities and Towns meetings; and

WHEREAS, during her first term and now extending into her second term Mayor Dawn R. Ramsey has been able to commit her full time attention to the duties of Mayor and was appointed to a number of boards, committees and commissions by the Governor, legislature, City Council, and other entities. These boards, committees, commissions include:

EDC Utah Board of Trustees Public Sector Vice Chair
Envision Utah Board Member Executive Committee
Healthy South Jordan Member
IHC Salt Lake Valley Hospitals Board of Trustees
IHC Salt Lake Valley Health Community Outreach Committee Member
Jordan Education Foundation President
Jordan River Commission Governing Board Member
Jordan School District Safe Schools Advisory Committee
Jordan Valley Water Conservancy District (JVWCD) Board of Trustees
Legislative Policy Committee (LPC) Chair
Major Brent Taylor Foundation Board of Advisors
Olene Walker Housing Loan Fund Board
Point of the Mountain Stakeholder Working Group Chair
Point of the Mountain State Land Authority Board of Trustees
Point of the Mountain Transportation Committee Member
Resilient Utah Board Member
Salt Lake County Council of Governments (COG) Chair
Salt Lake County Council of Governments (COG) Public Works Committee
South Jordan Chamber of Commerce
South Valley Sewer Board of Trustees
Southwest Mayors Coalition Member

Southwest Salt Lake Valley Caucus (during Legislative Session)
Uplift Families PR & Education Advisory Committee
Utah League of Cities and Towns (ULCT) President
Utah Drinking Water Board
Utah Unified Economic Opportunities Commission
Wasatch Front Regional Growth Committee (WFRC) Chair
Wasatch Front Regional Growth Committee (WFRC) Board of Directors
Western Growth Coalition Member
Women for Utah Co Chair
Women Mayors Caucus (during Legislative Session); and

WHEREAS, in addition to the appointments as detailed herein, Mayor Dawn R. Ramsey spends significant time meeting with State, County, and local officials in the interest of the City on issues and in meetings that prior South Jordan Mayors were not part of; and

WHEREAS, the City benefits in both policy influence and funding for City projects from Mayor Ramsey's position on these boards and committees and from the connections influence and access provided by her appointments and her influence; and

WHEREAS, the time and work necessary to serve on the boards and committees and the benefit for the City is significantly more than that required to fulfill the duties prescribed by State Statute and City Code, and is significantly more time dedicated to City business than previous mayors; and

WHEREAS, the South Jordan City Council finds it in the best interest of the City to compensate Mayor Dawn R. Ramsey for the time and effort she has and continues to dedicate to the City residents through her service in the prescribed duties of the Mayor and those additional duties that she has been offered due to her knowledge, skills, and abilities.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOUTH JORDAN, UTAH:

SECTION 1. Performance Compensation. The total wages shall be one hundred twenty five thousand dollars and zero cents (\$125,000.00) annually for Mayor Dawn R. Ramsey for the remainder of her current term. The estimated compensation for benefits is thirty two thousand six hundred twenty one dollars and zero cents (32,621.00) which is subject to adjustment based on the City's established benefits for full time employees.

Said compensation shall include the base wages of 40,994.00 as set forth in ordinance. All wage compensation in addition to the base salary up to \$125,000.00 annual shall be compensation based on her performance as Mayor as set forth herein.

Upon completion of her current term in January 2026, her resignation of the Office of Mayor, or by ordinance of the City Council, the Mayor's salary will revert to the base salary as set forth in ordinance.

SECTION 2. Severability. If any section, part or provision of this Ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Ordinance and all sections, parts, provisions and words of this Ordinance shall be severable.

SECTION 3. Effective Date. This Ordinance shall become effective immediately upon publication or posting as required by law.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF SOUTH JORDAN, UTAH, ON THIS 18th DAY OF JANUARY, 2022 BY THE FOLLOWING VOTE:

	YES	NO	ABSTAIN	ABSENT
Patrick Harris	_____	_____	_____	_____
Bradley Marlor	_____	_____	_____	_____
Donald Shelton	_____	_____	_____	_____
Tamara Zander	_____	_____	_____	_____
Jason McGuire	_____	_____	_____	_____

Mayor: _____
Dawn R. Ramsey

Attest: _____
City Recorder

Approved as to form:



Office of the City Attorney