

ORDINANCE NO. 2025 - 13

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SOUTH JORDAN, UTAH, FIXING THE COMPENSATION FOR THE SOUTH JORDAN ELECTIVE AND STATUTORY OFFICERS.

WHEREAS, pursuant to Utah Code § 10-3-818 the compensation or compensation schedule for the City of South Jordan's (the "City") elective and statutory officers is adopted by ordinance after a public hearing; and

WHEREAS, the compensation for the South Jordan elective and statutory officers is their annual salary but does not include other compensation as described in South Jordan Municipal Code (SJMC) §2.20.120 C.; and

WHEREAS, SJMC §2.20.120 A. sets the annual compensation for the South Jordan Mayor and City Council (the City's elective officials) as adopted by ordinance and that the "Mayor and City Council shall receive the same annual cost of living adjustment, if any, which is approved for full time employees in the budget process"; and

WHEREAS, in addition to the annual compensation, Mayor Ramsey receives Performance Compensation in the amount of \$84,006.00 as set by the City Council as compensation for extra duties as detailed in South Jordan Ordinance 2022-07; and

WHEREAS, the City proposes to set a three year compensation schedule for the elective officials based on a proposed 3% cost of living adjustment ("COLA"), though if employees receive less than 3% COLA the elective officials shall receive what the employees receive; and

WHEREAS, the City Recorder and City Treasurer are the City's statutory officials; and

WHEREAS, the City proposes an increase for the elective and statutory officers consistent with the increase to City employees as detailed in Exhibit A; and

WHEREAS, the South Jordan City Council finds it in the best interest to fix the compensation for the City's elective and statutory officials.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SOUTH JORDAN, UTAH:

SECTION 1. Elective and Statutory Compensation. The compensation for City of South Jordan elective and statutory officials is hereby set as shown in Exhibit A.

SECTION 2. Severability. If any section, part or provision of this Ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Ordinance and all sections, parts, provisions and words of this Ordinance shall be severable.

SECTION 3. Effective Date. This Ordinance shall become effective immediately upon publication or posting as required by law.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF SOUTH JORDAN, UTAH, ON THIS 3RD DAY OF JUNE, 2025 BY THE FOLLOWING VOTE:

	YES	NO	ABSTAIN	ABSENT
Patrick Harris	_____	_____	_____	_____
Kathie Johnson	_____	_____	_____	_____
Donald Shelton	_____	_____	_____	_____
Tamara Zander	_____	_____	_____	_____
Jason McGuire	_____	_____	_____	_____

Mayor: _____
Dawn R. Ramsey

Attest: _____
Anna Crookston, City Recorder

Approved as to form:



Office of the City Attorney

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Exhibit A

City of South Jordan Elective Officials¹

South Jordan Mayor	Performance Compensation:	\$84,006.00 ²
	Annual Compensation:	Combined Compensation
	• FY 2026 - \$42,646	\$126,652
	• FY 2027 - \$43,925	\$127,931
South Jordan City Council	• FY 2028 - \$45,243	\$129,249
	Annual Compensation:	
	• FY 2026 - \$19,623	
	• FY 2027 - \$20,212	
	• FY 2028 - \$20,818	

City of South Jordan Statutory Officials

South Jordan City Recorder	Annual Compensation:	
	• FY 2026 - \$103,735	
	• FY 2027 - \$106,847	
	• FY 2028 - \$110,053	
South Jordan City Treasurer	Annual Compensation:	
	• FY 2026 - \$96,578	
	• FY 2027 - \$99,475	
	• FY 2028 - \$102,460	

¹ The City proposes to set a three year compensation schedule for the elective officials based on a proposed 3% cost of living adjustment (“COLA”), though if employees receive less than 3% COLA the elective officials shall receive what the employees receive.

² Performance Compensation is only available pursuant to Ordinance 2022-07.