

				Month															
Dept	Goal	Status	Partners	01	02	03	04	05	06	07	08	09	10	11	12				
Fire																1 Encourage Economic Vitality			
Accreditation	1,2	Completed	All													2 Enhance and Preserve Neighborhood livability and quality of life			
Strategic Plan	1,2,4	Completed	All													3 Invest in transportation infrastructure			
EOC	2,4	1st Qtr drill complete. 2nd drill needs scheduling in June	All													4 Ensure fiscal transparency & Operational Stability			
Budget	1,2,4		All																
IAFF Contract	1,2,4	Currently in progress (3 meetings held)	Admin/Finance																
Wildland Evaluation	2,4	Not completed with Lt Lasswell out	Fire																
Apparatus (pickup ordered. New engine due Oct 2024)	2,4	F150 received. New engine scheduled June 2	Fire/Finance/PPW																
Police																			
NB Contract	1,2,4	Negotiations Underway	Admin/PD/Finance																
Budget	1,4	Partially completed. Pending NB Contract.	All																
SPA Contract	1,4	Completed	Admin/Finance																
LEMAP	4	Completed	All																
Accreditation	4	Ongoing 2-5 year projection	All																
Construction on Evidence Room	4	March /April	PD/PW/Contractors																
ILA's for Sunnyside and Yakima Jail	4	Ongoing - March - April	PD Admin																
Update City Parking Ordinance	1,2	Ongoing - March - April	Admin Sgt.																
Department Strategic Plan	1,2,4	Ongoing - March - September	PD Admin																
ILA - DV Advocate	2,4	Ongoing - March - April	PD Admin																
LEMAP-Purging of found property & closed case evidence	2,4	Ongoing	Evidence Tech																
LEMAP-Scanning and Purging of department case records	2,4	Ongoing	Records Department																
LEMAP-Continue updating policy	2,4	Ongoing	PD Admin/Sgts/Instructors																
LEMAP- Career Level Cert - First, Mid and Exec Level	2,4	March - July	Sergeants and Captain																
Finance																			
Snoqualmie Tribe Fee-for-Service	1,2,4	Negotiations Continue	Admin/Finance/Fire/Police													1 Encourage Economic Vitality			
North Bend Police Services Agreement	1,2,4	Negotiations Continue	Admin/Finance/Police													2 Enhance and Preserve Neighborhood livability and quality of life			
ERP Project - Phase 1 Financials	1,4		All													3 Invest in transportation infrastructure			
ERP Project - Phase 2 Human Capital Management	1,4	Documentation, Close Out	All													4 Ensure fiscal transparency & Operational Stability			
ERP Project - Phase 3 Utility Billing & Revenue	1,4		Finance/P&PW																
Financial Reporting (SAO) (2024)	4	Ongoing	Finance																
Financial & Accountability Audits (2022, 2023, & 2024)	4	Ongoing	Finance																
Financial Procedures Manual & Internal Controls	4		Finance																
Payroll Recalculations & Corrections	4		Finance																
Purchasing Card Program	4		Finance																
Enhanced Revenue Management & Oversight	4		Finance/CD																
Utility Rate Study	3,4	Ongoing	P&PW/Finance																
Comprehensive Fee Study	1,3,4	RFP Issued	All																
B&O Tax Audit	1,4		Finance																
Square Footage Tax	1,4		Finance																
Cable Franchise Agreement	1,4		Admin/Finance/P&PW																
Revenue Bond Issuance	4		Finance/P&PW																
Internal Cost Allocation Plan	4		Finance																
Budget Reporting/Financial Transparency	4	Ongoing	Finance																
Parks & Public Works																			
Budget/CIP/Utility Rate Study	1,2,3,4	Util Rate Study complete in April 2025	All													1 Encourage Economic Vitality			
ERP Asset Mgmt	1,2,3,4	Implementation Complete; maintenance	Finance/PPW/Admin													2 Enhance and Preserve Neighborhood livability and quality of life			
Community Center Expansion	1,2	GMP due August 2025	Admin/Finance													3 Invest in transportation infrastructure			

Aquifer Storage & Recovery (Source of Supply)	1,2,4	Pilot Study phase; Submit Reservoir Permit	Finance
384th Sewer Line Project	1,2,3,4	Paving scheduled for April 2025	Finance
Splashpad	1,2	Scheduled to be complete in April 2025	Finance
Water Reclamation Facility Phase III	1,2,4	WRF Complete; transition to Pump Sta	Finance
Sandy Cove Bank Restoration	1,2,4	Permitting; Construction hopefully Summer	Finance/CD
Sidewalk Improvement Program	2,3,4	Summer project; routine sidewalk repairs	Finance
Pavement Management (Street Resurfacing)	2,3,4	Several projects starting in May	Finance
Town Center Phase III	1,2	Waiting for grant funding to construct	Finance/CD
River Trail Project	1,2,3	Permitting; Construction begins in July	Finance/CD
Playgrounds/Trails/Courts Replacement	1,2,3,4	Site selection and scoping begin Summer.	Finance
Class A Water Resevoir	1,2,4	Construction start in May/June	Finance
Environmental/Habitat restoration	1,2,4	In tandem with Paving projects this summer	Finance
Facilities Improvements	2,4	Several projects ongoing	Finance
Pressure Zone Conversion	1,2,4	Design phase begins in Winter 2025	Finance
Pressure Reducing Valve Improvements (refinement)	1,2,4	Design phase begins in Winter 2025	Finance
Canyon Springs Treatment Station Improvements	1,2,4	Canyon springs clorination improvements in	Finance
Urban Forestry Improvements	1,2,4	Construction to begin Spring 2026 with Des	Finance
Stormwater Pond Improvements	2,4	Pond improvements ongoing by staff	Finance
Ridge Street Drainage Repair	2,4	Construction planned for late Summer 2026	Finance
Kimball Creek Riparian Restoration	2,4	Design/Planning to identify restoration plan	Finance
Mains Replacement (Combined Utility Work)	1,2,4	Design/Planning in 2025 to partner with ass	Finance
Administration			
Budget & Staffing Plans	1,2,4	Completed	All
Staffing & Recruiting	1,2,4	Ongoing	HR
ERP HR Module	4	Ongoing	Finance/HR
Personnel Policy Update	4	Completion September 2025	Admin/HR
Training Program	4	Ongoing	HR
Wellness/Safety Committee	4	Ongoing	All
Strategic Plan	1,2,3,4	Completion December 2025	All
Information Technology			
Council Chambers AV Upgrade	1,4	Completed 10/5/24	All
Network Infrastructure Modernization	4	Ongoing, Hardware install completion 3/202	All
Firewall and VPN Upgrade	4	VPN Completed 12/2024. Firewall complet	All
Wi-Fi Upgrade	4	Completed 1/2025	All
Computer Security Audit	4	Completed 10/18/2024. Security changes o	IT
Server Upgrades	4	Ongoing	All
Fiber Undergrounding Tokul	4	Ongoing	IT, PPW
Community Development			
Meadowbrook Farm Mgmt / Prairie Loop Trail Coord	1,2,4	Ongoing	CD/Admin
Affordable and Workforce Housing	1,2,4	Ongoing	CD/Finance
Center Blvd and Retail District Waivers (SMC/MUFP)	1,2,4	Completed June 2025	CD
Comprehensive Plan certification	1,2,3,4	Fall 2025	CD
Reclassification of CRS & LOMR	2,4	Pending FEMA funding	CD
Design Standards State Law Updates	2,4	Ongoing	CD
TIA Standards	2,4	3rd Quarter 2025	CD
Code Enforcement (Code Updates/Penalties)	2,4	4th Quarter 2025	CD/Legal
Wireless Code Amendments	1,2,4	3rd Quarter 2025	CD
Climate Change Draft Element	1,2,3,4	4th Quarter 2025	CD/PPW
Growth Target Reconciliation	1,2,3,4	3rd Quarter 2025	CD/Admin
Critical Areas Update	1,2,3,4	June 2025	CD
Annexation Strategy Study	1,2,3,4	Ongoing	CD/Admin/Finance

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