

				Month												
Dept	Goal	Status	Partners	01	02	03	04	05	06	07	08	09	10	11	12	
Fire																1 Encourage Economic Vitality
Accreditation	1,2	Completed	All													2 Enhance and Preserve Neighborhood livability and quality of life
Strategic Plan	1,2,4	December 2024	All													3 Invest in transportation infrastructure
EOC	2,4		All													4 Ensure fiscal transparency & Operational Stability
Budget	1,2,4		All													
IAFF Contract	1,2,4		Admin/Finance													
Wildland Evaluation	2,4		Fire													
Apparatus (pickup ordered. New engine due Oct 2024)	2,4		Fire/Finance/PPW													
Police																
NB Contract	1,2,4	Negotiations Underway	Admin/PD/Finance													
Budget	1,4	Partially completed. Pending NB Contract.	All													
SPA Contract	1,4	Completed	Admin/Finance													
LEMAP	4	Completed	All													
Accreditation	4	Ongoing 2-5 year projection	All													
Construction on Evidence Room	4	March /April	PD/PW/Contractors													
ILA's for Sunnyside and Yakima Jail	4	Ongoing - March - April	PD Admin													
Update City Parking Ordinance	1,2	Ongoing - March - April	Admin Sgt.													
Department Strategic Plan	1,2,4	Ongoing - March - September	PD Admin													
ILA - DV Advocate	2,4	Ongoing - March - April	PD Admin													
LEMAP-Purging of found property & closed case evidence	2,4	Ongoing	Evidence Tech													
LEMAP-Scanning and Purging of department case records	2,4	Ongoing	Records Department													
LEMAP-Continue updating policy	2,4	Ongoing	PD Admin/Sgts/Instructors													
LEMAP- Career Level Cert - First, Mid and Exec Level	2,4	March - July	Sergeants and Captain													
Finance																
Snoqualmie Tribe Fee-for-Service	1,2,4	Negotiations Continue	Admin/Finance/Fire/Police													1 Encourage Economic Vitality
North Bend Police Services Agreement	1,2,4	Negotiations Continue	Admin/Finance/Police													2 Enhance and Preserve Neighborhood livability and quality of life
ERP Project - Phase 1 Financials	1,4		All													3 Invest in transportation infrastructure
ERP Project - Phase 2 Human Capital Management	1,4	Documentation, Close Out	All													4 Ensure fiscal transparency & Operational Stability
ERP Project - Phase 3 Utility Billing & Revenue	1,4		Finance/P&PW													
Financial Reporting (SAO) (2024)	4	Ongoing	Finance													
Financial & Accountability Audits (2022, 2023, & 2024)	4	Ongoing	Finance													
Financial Procedures Manual & Internal Controls	4		Finance													
Payroll Recalculations & Corrections	4		Finance													
Purchasing Card Program	4		Finance													
Enhanced Revenue Management & Oversight	4		Finance/CD													
Utility Rate Study	3,4	Ongoing	P&PW/Finance													
Comprehensive Fee Study	1,3,4	RFP Issued	All													
B&O Tax Audit	1,4		Finance													
Square Footage Tax	1,4		Finance													
Cable Franchise Agreement	1,4		Admin/Finance/P&PW													
Revenue Bond Issuance	4		Finance/P&PW													
Internal Cost Allocation Plan	4		Finance													
Budget Reporting/Financial Transparency	4	Ongoing	Finance													
Parks & Public Works																
Budget/CIP/Utility Rate Study	1,2,3,4	Util Rate Study complete in April 2025	All													1 Encourage Economic Vitality

ERP Asset Mgmt	1,2,3,4	Implementation Complete; maintenance	Finance/PPW/Admin
Community Center Expansion	1,2	GMP due August 2025	Admin/Finance
Aquifer Storage & Recovery (Source of Supply)	1,2,4	Pilot Study phase; Submit Reservoir Permit	Finance
384th Sewer Line Project	1,2,3,4	Paving scheduled for April 2025	Finance
Splashpad	1,2	Scheduled to be complete in April 2025	Finance
Water Reclamation Facility Phase III	1,2,4	WRF Complete; transition to Pump Sta	Finance
Sandy Cove Bank Restoration	1,2,4	Permitting; Construction hopefully Summer 2	Finance/CD
Sidewalk Improvement Program	2,3,4	Summer project; routine sidewalk repairs	Finance
Pavement Management (Street Resurfacing)	2,3,4	Several projects starting in May	Finance
Town Center Phase III	1,2	Waiting for grant funding to construct	Finance/CD
River Trail Project	1,2,3	Permitting; Construction begins in May	Finance/CD
Playgrounds/Trails/Courts Replacement	1,2,3,4	Several projects starting in May	Finance
Class A Water Resevoir	1,2,4	Construction start in May	Finance
Environmental/Habitat restoration	1,2,4	In tandem with Paving projects this summer	Finance
Facilities Improvements	2,4	Several projects ongoing	Finance
Pressure Zone Conversion	1,2,4	Design phase begins in Fall 2025	Finance
Pressure Reducing Valve Improvements (refinement)	1,2,4	Design phase begins in Fall 2025	Finance
Canyon Springs Treatment Station Improvements	1,2,4	Canyon springs clorination improvements in	Finance
Urban Forestry Improvements	1,2,4	Construction to begin Summer 2025	Finance
Stormwater Pond Improvements	2,4	Pond improvements ongoing by staff	Finance
Ridge Street Drainage Repair	2,4	Construction planned for late Summer 2025	Finance
Kimball Creek Riparian Restoration	2,4	Design/Planning to identify restoration plan	Finance
Mains Replacement (Combined Utility Work)	1,2,4	Design/Planning in 2025 to partner with asso	Finance
Administration			
Budget & Staffing Plans	1,2,4	Completed	All
Staffing & Recruiting	1,2,4	Ongoing	HR
ERP HR Module	4	Ongoing	Finance/HR
Personnel Policy Update	4	Completion December 2024	Admin/HR
Training Program	4	Completed	HR
Wellness/Safety Committee	4	Completed	All
Information Technology			
Council Chambers AV Upgrade	1,4	Completed 10/5/24	All
Network Infrastructure Modernization	4	Ongoing, Hardware install completion 3/2025	All
Firewall and VPN Upgrade	4	VPN Completed 12/2024. Firewall ongoing	All
Wi-Fi Upgrade	4	Completed 1/2025	All
Computer Security Audit	4	Completed 10/18/2024. Security changes on	IT
Server Upgrades	4	Ongoing	All
Fiber Undergrounding Tokul	4	Ongoing	IT, PPW
Community Development			
Meadowbrook Farm Management	1,2,4	Ongoing	CD
Affordable and Workforce Housing	1,2,4	Ongoing	CD
Permit processing, major projects	1,2,4	Ongoing	CD
Center Blvd and Retail District Waivers	1,2,4	Ongoing	CD
Reclassification of CRS	2,4	Ongoing	CD
Letter of Map Revision	1,2,4	Ongoing	CD
Design Standards State Law Updates	2,4	Ongoing	CD
Housing State Law Updates	2,4	Ongoing	CD
TIA Standards	2,4	Not Started	CD
Code Enforcement Processing Fees	2,4	Ongoing	CD/Legal

Wireless Code Amendments	1,2,4	Ongoing	CD
Permit In-Take and Processing Fees Consistency	2,4	Ongoing	CD/Legal
Comprehensive Plan	1,2,3,4	Complete	All
Climate Change Element	1,2,3,4	Ongoing	CD
Growth Target Revision	1,2,3,4	Ongoing	CD/Admin
Critical Areas Update	1,2,3,4	Ongoing	CD
Annexation Strategy Study	1,2,3,4	Ongoing	CD
Mixed Use Final Plan Amendment	1,2,4	Ongoing	CD
Traffic Impact Fees	3	Complete	Finance/CD
Rebranding Marketing Study	1,2,4	Ongoing	CD
Permit Streamlining	1,2,4	Ongoing	CD
Historic Preservation Downtown Code Amendments	1,2,4	Ongoing	CD
Mill Site Design Review	1,2,4	Ongoing	CD
Permit Timeline Revisions	1,2,4	Complete	CD
Emergency Housing	2,4	Complete	CD
Budget	1,2,3,4	Complete	All
Community Rating System Recertification	1,2,4	Ongoing	CD
Home Elevation Program	2,4	Ongoing	CD
Public Works/Development Standards	1,2,4	Ongoing	CD
Home Acquisition	2,4	Ongoing	CD
Legal			
Establish City Attorney Department/Division	4	Ongoing	
Review Municipal Code and suggest edits	4	Ongoing	
North Bend Police Services ILA Negotiations	1,2,4	Ongoing	
Support Fire Union Negotiations	1,2,4	Ongoing	
Support all ongoing city projects	1,2,4	Ongoing	