



# BUSINESS OF THE CITY COUNCIL CITY OF SNOQUALMIE

**AB23-044**  
**February 20, 2023**  
**Discussion**

## AGENDA BILL INFORMATION

<b>TITLE:</b>	Memorandum of Understanding (MOU) with IAFF Local 2878 Regarding Article 15.4 Promotions	<input type="checkbox"/> Discussion Only
<b>PROPOSED ACTION:</b>	Move to approve the MOU and authorize the Mayor to sign	<input checked="" type="checkbox"/> Action Needed: <input checked="" type="checkbox"/> Motion <input type="checkbox"/> Ordinance <input type="checkbox"/> Resolution

<b>REVIEW:</b>	Department Director/Peer	Mark Correia	3/16/2023
	Finance	Drew Bouta	3/17/2023
	Legal	Bob Sterbank	3/16/2023
	City Administrator	Mike Sauerwein	3/17/2023

<b>DEPARTMENT:</b>	Fire & Emergency Management		
<b>STAFF:</b>	Mark Correia, Fire Chief		
<b>COMMITTEE:</b>	Public Safety	<b>COMMITTEE DATE:</b> March 20, 2023	
<b>MEMBERS:</b>	Cara Christensen	Ethan Benson	Rob Wotton
<b>EXHIBITS:</b>	1. AB23-044 CoS-IAFF MOU re promotional testing FINAL Draft		

<b>AMOUNT OF EXPENDITURE</b>	\$ n/a
<b>AMOUNT BUDGETED</b>	\$ n/a
<b>APPROPRIATION REQUESTED</b>	\$ n/a

## SUMMARY

### INTRODUCTION

The purpose of this agenda bill is to approve a memorandum of understanding with the Firefighters' Union that would extend the requirement to promote staff into vacant positions by ninety (90) days.

### LEGISLATIVE HISTORY

On October 25, 2021 the City Council approved AB 21-075 approving the Collective Labor Agreement between the City of Snoqualmie and the International Association of Firefighters local 2878. The term of this agreement is from January 01, 2022 through December 31, 2025.

### BACKGROUND

The Fire Department is fully staffed but has two (2) vacant Lieutenant positions needing filling. Article 15.4 of the Collective Labor Agreement (CLA) establishes a requirement to promote eligible staff into these positions within six (6) months of the vacancy date. The Department was prepared to host a promotional assessment center, certify a promotional list and promote staff by March 30 and in compliance with this article.

Unfortunately and due to unforeseen circumstances, the Union and City realized it needed to change the date

of this assessment center to a date that worked for all members participating in the exam. The City is now prepared to host the promotional exam in early June. Moving the date of the exam exceeds the six-month requirement in Article 15.4 and requires a memorandum of understanding (MOU) to accommodate the change.

**ANALYSIS**

None

**BUDGET IMPACTS**

None

**NEXT STEPS**

Approve the MOU and authorize the Mayor to sign.

**PROPOSED ACTION**

Move to approve the MOU and authorize the Mayor to sign