



2025 Top Accomplishments

December 8, 2025



2025 Top Accomplishments

- The year 2025 was a busy one in Snoqualmie, filled with change as the City worked to create foundations for a positive future.
- The combined efforts of Mayor Ross, City Staff, and the Snoqualmie City Council produced many significant City accomplishments this year, including:



Fire & Police

Fire Department – Staffing, Readiness, New Apparatus & Re-Accreditation

- Added 3 firefighters achieving an 86% decrease in mandatory over-time
- Purchased a wildland firefighting truck
- Welcomed our new fire engine
- Achieved re-accreditation

Police – Evidence Room Remodel & Public Safety Enhancements

- Completed a comprehensive remodel of the Police Department's evidence vault
- Responded to ongoing community concerns about e-motorcycles



Community Amenities

Splash Pad & Community Center Expansion

- Opened the new Splash Pad
- Completed the Community Center Expansion and aquatics facility design



State Auditor Audits

Strong Financial Controls

- Successfully completed four State Auditor's Office audits with *no findings*
 - 2022–23 accountability audit
 - 2022–23 financial statement audit
 - 2023 State & Local Fiscal Recovery Funds compliance audit
- Successful audit by the Department of Revenue
 - Leasehold tax



Tyler Munis & IT Upgrades

Systems Modernization & Financial Reporting

- Successfully launched the City's new Tyler Munis systems:
 - Human Capital Management system
 - Contracts, grants, and project management
 - Tyler Asset Management
 - Produced financial information including 2024 financial statements, monthly and quarterly reports enhancing fiscal transparency, accuracy, and ease of access for the community.

Network & Cybersecurity Upgrades

- Completed a full replacement of the City's wired and wireless network hardware
- Achieved cost savings by transitioning to improved state contracts and migrating servers to a more secure, modern platform.



Water Reclamation & Growth Management

Expanded Capacity & Future Readiness - Water Reclamation Facility Phase 3

- The City successfully completed the Water Reclamation Facility Phase 3 project on time and under budget

Streamlined Permitting & Growth Management

- Processed the full suite of permits for Snoqualmie Valley Hospital including Site Plan, SEPA, LLA, Clearing & Grading, and expedited Building permits
- Successfully reconciled growth targets reducing Snoqualmie's required housing allocation from 1,500 units to 719



Communications & Transparency

Communications & Transparency – Strengthening Resident Engagement

- Upgraded City website, improved e-newsletter and Ross Report
- Significantly expanded the City's communication reach
- Launched the Snoqualmie City Academy
- Completed the 2025 Community Survey and draft Strategic Plan



Organizational Strength

Recruitment, Training & Organizational Strength

- Successfully recruited 21 positions and promoted 5 internal candidates
- Completed the update to the City's Personnel Policy Manual
- All employees achieved FEMA certification
- The City earned the WellCity Award in 2025, with 67% employee participation



Record Processing

Records Management, Public Records & Legislative Process Improvements

- The City improved records efficiency by purging outdated documents that met their retention cycle
- Responded to over 700 public records requests
- Successfully transitioned to the Laserfiche platform



Police Services Agreement

North Bend Police Services Agreement

- Mayor Ross and City staff began discussions with North Bend over a year before their RFP was issued.
- Snoqualmie submitted a detailed proposal in March 2025, followed by presentations and Q&A sessions in April.
- Outcome & Impact:
 - North Bend selected another provider.
 - Snoqualmie's efforts supported legal negotiations and a final settlement.
 - Snoqualmie residents no longer subsidizes North Bend's police services.



Thank You