



SALARY COMMISSION HYBRID MEETING MINUTES DECEMBER 21, 2022

This meeting was conducted remotely using teleconferencing technology provided by Zoom

CALL TO ORDER

The meeting was called to order at 1:32 pm. In attendance were Commissioner Chair Jennifer Bragg, Commissioners Michael Erisman and Grahame Ross, and City Clerk Deana Dean (staff liaison).

MINUTES

1. It was moved by Commissioner Ross, seconded by Commissioner Erisman, to approve the minutes from December 14, 2022, which was passed unanimously.

NEW BUSINESS

2. Discussion regarding appropriate data metrics to use including budget, types of services, number of full-time employees, half versus full time mayor, population, and geographic growth patterns. Good progress is being made on obtaining feedback from other cities. Brief discussion regarding eliminating some cities from the list and adding others. Commissioner Erisman noted the prior commission had a clear objective but there has been much more discussion with this commission. He also noted they should be prepared with a statement indicating what they did and why they did it. This will reflect the scope is not unreasonable based on comparable cities. It was agreed there has been good discussion and progress.
3. The next meeting is scheduled for December 28, 2022 @ 2pm. The purpose is to agree on the metrics.
4. Additional meetings were confirmed for January 4, 2023, and February 22, 2023

ADJOURNMENT: The meeting was adjourned at 2:23 pm.

Minutes taken by Deana Dean, City Clerk

Recorded meeting audio is available on the City website after the meeting.