



# BUSINESS OF THE CITY COUNCIL CITY OF SNOQUALMIE

AB22-163  
December 6, 2022  
Consent Agenda

## AGENDA BILL INFORMATION

<b>TITLE:</b>	Memorandum of Understanding with International Association of Firefighters Local 1828	<input type="checkbox"/> Discussion Only
<b>PROPOSED ACTION:</b>	Approve the memorandum of understanding with the IAFF Union 2878 and authorize the Mayor to sign.	<input checked="" type="checkbox"/> Action Needed: <input checked="" type="checkbox"/> Motion <input type="checkbox"/> Ordinance <input type="checkbox"/> Resolution

<b>REVIEW:</b>	Department Director/Peer	Mark Correia	10/10/2022
	Finance	Drew Bouta	11/29/2022
	Legal	Bob Sterbank	11/1/2022
	City Administrator	Mike Sauerwein	11/22/2022

<b>DEPARTMENT:</b>	Fire		
<b>STAFF:</b>	Mark Correia, Fire Chief & Director of Emergency Management		
<b>COMMITTEE:</b>	Finance & Administration	<b>COMMITTEE DATE:</b> December 6, 2022	
<b>MEMBERS:</b>	James Mayhew	Bryan Holloway	Cara Christensen
<b>EXHIBITS:</b>	1. AB22-263x1 MOU IAFF 2878 Training Captain		

<b>AMOUNT OF EXPENDITURE</b>	\$ 0
<b>AMOUNT BUDGETED</b>	\$ n/a
<b>APPROPRIATION REQUESTED</b>	\$ 0

## SUMMARY

### INTRODUCTION

The purpose of this agenda bill is to authorize the Mayor to execute a memorandum of understanding (MOU) with the International Association of Firefighters (IAFF) Local 2878. The MOU outlines an agreement between the City and the Union to accommodate changes to the job description of the Fire Captain, now Training Captain.

### LEGISLATIVE HISTORY

On June 30, 2022, the City Council approved AB22-080 Staffing Plan – Mid Budget Revisions that approved the addition of the Fire Training Captain position.

### BACKGROUND

On June 30, 2022, the City Council approved AB22-080 authorizing the addition of the Training Captain Position. This position was new to the Fire Department and required a job description change to accommodate the expansion of duties this position would coordinate. The Union and the City negotiated the changes to the job description and realized the attached MOU.

This MOU reduces the annual hours worked from 2,496 (48-hour weekly average) to 2,288 (44-hour weekly average), identifies the parameters of the workweek schedule, adjusts time-off accruals with yearly hours worked, and allows for the use of a staff vehicle when traveling from the Fire Station to other assigned training locations.

#### **ANALYSIS**

#### **BUDGET IMPACTS**

This MOU is not expected to require additional expenditures and therefore is not expected to impact the budget. The Training Captain position was included as part of the 2023-2024 Biennial Budget within the wage schedule specified in the 2022-2025 Collective Bargaining Agreement (CBA) with the International Association of Fire Fighters (IAFF).

#### **NEXT STEPS**

Move to approve the memorandum of understanding with the IAFF Union 2878 and authorize the Mayor to sign.

#### **PROPOSED ACTION**

Approve the memorandum of understanding with the IAFF Union 2878 and authorize the Mayor to sign.