



SALARY COMMISSION MEETING MINUTES JULY 9, 2024

This meeting was conducted in person at Snoqualmie City Hall and remotely using Zoom.

CALL TO ORDER

The meeting was called to order at 1:01 pm. In attendance were Commissioners Jennifer Bragg and Grahame Ross, City Clerk Deana Dean (remote), and Deputy City Clerk Gretchen Garrett.

PUBLIC COMMENT

MINUTES - The minutes from the March 9, 2023, meeting were unanimously approved.

NEW BUSINESS

2. Commission Chair Election. Commissioner Ross was unanimously elected as chair.
3. Elected Official's Salary Discussion. Discussion regarding prior metrics used and comparable cities salary and benefits were reviewed. It was noted that North Bend has per meeting compensation in addition to a base salary. Other notable items include complexity of the job, property rates, population, and level of responsibility. Staff will research how many regional and local meetings the Mayor and Councilmembers attend per month and report back to the Commission. Staff will also speak with Finance regarding the logistics of incorporating a per meeting compensation model. The Commission will hold on increasing the base salaries until that information is provided. It was agreed to remove Camas as a comparable city in future salary surveys.
4. Meeting Schedule. No meeting was set.

OTHER BUSINESS – None.

ADJOURNMENT: The meeting was adjourned at 1:20 pm.

*Minutes taken by Deana Dean, City Clerk
Recorded meeting audio is available on the City website after the meeting.*