



Date: September 11, 2024  
To: Mike Bailey, Fire Chief  
From: Katy Myers, Deputy Director of Administrative Services  
CC: Michael Olson, Treasurer  
William Hamilton, Executive Director  
RE: 2025 Financial Participation

Pursuant to Section 12(c) of the NORCOM Inter-local Agreement, this notice advises Participating Agencies on the programs and objectives contained in the proposed budget, of any changes in the User Fee formula, and of the required financial participation for each Principal and Subscriber for the following year.

This budget reflects changes in NORCOM's services, revenue sources and expenditures in 2025. Particularly, the increase of two full time employees- one in the IT Department as the Network and Security Specialist and one in Operations as the Training Assistant to the Training Coordinator.

The Governing Body approved a total increase of 5.2% to fees in 2025. This increase includes the approved usage of \$400,000 from the beginning fund balance to offset an additional increase to user fee calculations.

This is in accordance with the summary budget document transmitted to the approved by the Governing Board on July 12, 2024.

In 2025, Snoqualmie Fire fees will be \$70,594.