

RESOLUTION NO. XXXX

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF SNOQUALMIE REPEALING RESOLUTION NO. 806
CONCERNING THE ESTABLISHMENT OF THE
MANAGEMENT/PROFESSIONAL EMPLOYEES
PERFORMANCE MANAGEMENT SYSTEM**

WHEREAS, the City Council of the City of Snoqualmie adopted Resolution 529 on September 13, 1999, related to Management and Professional Employee Compensation, and

WHEREAS, the City Council of the City of Snoqualmie adopted Resolution 629 on February 11, 2022, amending Resolution 529 relating to Management and Professional Employee Compensation – Pay for Performance System, and

WHEREAS, the City Council of the City of Snoqualmie adopted Resolution 806 on January 22, 2007, amending Resolution 629 related to Management and Professional Employee Compensation – Pay for Performance System, and

WHEREAS, the City Council has concurred that it would be in the best interest of the City to repeal the Management and Professional Employee Compensation – Pay for Performance System and replace with a longevity pay system and performance-based annual step increases for retention and merit-based purposes.

RESOLVED by the Council of the City of Snoqualmie, Washington, Resolution No. 806 relating to Management and Professional Employee Compensation – Pay for Performance System is hereby repealed.

PASSED by the City Council of the City of Snoqualmie, Washington this 22nd day of January 2024.

Katherine Ross, Mayor

ATTEST:

Deana Dean, City Clerk

APPROVED AS TO FORM:

David Linehan, Interim City Attorney