

Council Agenda Bill

AB Number

AB25-098

Agenda Bill Information

Title *

Personnel Policies

Action *

Motion

Council Agenda Section

Discussion

Council Meeting Date *

10/27/2025

Staff Member

Kim Johnson

Department *

Administration

Committee

Finance and Administration

Committee Date

10/21/2025

Exhibits

Packet Attachments - if any

Resolution 1726.docx

23.05KB

Personnel Policies (2025).pdf

1.7MB

Summary

Introduction *

Brief summary.

On September 22, 2025, City Council adopted the new Personnel Policy Manual which included several stand alone policies previously adopted through resolutions. The purpose of this agenda bill is to repeal all prior resolutions relating to those policies.

Proposed Motion

Move to adopt Resolution 1726 repealing all prior resolutions relating to personnel policies.

Background/Overview *

What was done (legislative history, previous actions, ability to hyperlink)

Since 1974, Council has adopted many resolutions relating to personnel issues . Those policies have been combined into one Personnel Policy Manual. The prior resolutions are superseded and need to be repealed.

Analysis *

1679 - Repealing Resolution 806 concerning M&P Performance Management Plan
1640 - Amending Personnel Policies to Repeal and Rescind Policy 2.33 (related to Vaccination)
1619 - Amending the Personnel Policies (related to Section 1.3 EEO, 2.33 Vaccination, 6.1 Holidays, 6.3 Sick Leave)
1506 -Establishing a Telecommuting Policy
1381-Adopting a Drug Free Workplace and Comprehensive Fleet Policy
1303 - Establishing Guidelines for Two Annual Unpaid Holidays for Reasons of Faith or Conscience
1174 - Adopting Amended Personnel Policies (superseding all prior Personnel Policies)
548 - Adopting General Safety and Health Policy
504 - Adopting Drug and Alcohol Testing Policy
116 - Establish Fair Practices Policy regarding EEO
1191 - Amending Travel & Training Policy
995 - Amending Travel & Training Policy
935 - Amending Travel & Training Policy
522 - Amending Travel and Training Policies and Procedures
844 - Employee Recognition Policy

Budgetary Status *

This action has no budgetary implications.

Budget Summary