				Month								1	
Dept	Goal	Status	Partners	01	02 0	3 04			08 (	09 10	11 1	12	
Finance													
Snoqualmie Tribe Fee-for-Service	1,2,4	Negotiations Continue	Admin/Finance/Fire/Police									1 Encourage Economic Vitality	
North Bend Police Services Agreement	1,2,4	Negotiations Continue	Admin/Finance/Police									2 Enhance and Preserve Neighborhood livability and quality of life	
ERP Project - Phase 1 Financials	1,4	ľ	All									3 Invest in transportation infrastructure	
ERP Project - Phase 2 Human Capital Management	1,4	Documentation, Close Out	All									4 Ensure fiscal transparency & Operational Stability	
ERP Project - Phase 3 Utility Billing & Revenue	1,4		Finance/P&PW										
Financial Reporting (SAO) (2024)	4	Ongoing	Finance										
Financial & Accountability Audits (2022, 2023, & 2024)	4	Ongoing	Finance										
Financial Procedures Manual & Internal Controls	4		Finance										
Payroll Recalculations & Corrections	4		Finance										
Purchasing Card Program	4		Finance										
Enhanced Revenue Management & Oversight	4		Finance/CD										
Utility Rate Study	3,4	Ongoing	P&PW/Finance										
Comprehensive Fee Study	1,3,4	RFP Issued	All									1	
B&O Tax Audit	1,4		Finance										
Square Footage Tax	1,4		Finance		-								
Cable Franchise Agreement	1,4		Admin/Finance/P&PW		-								
Revenue Bond Issuance	4		Finance/P&PW		+								
Internal Cost Allocation Plan	4		Finance	-	+								
Budget Reporting/Financial Transparency	4	Ongoing	Finance										
budget neperting, r manerat transparency	-	Checking	i manee										
Administration					-								
Budget & Staffing Plans	1,2,4	Completed	All		-				-	-		1 Encourage Economic Vitality	
Staffing & Recruiting	1,2,4	Ongoing	HB									2 Enhance and Preserve Neighborhood livability and quality of life	
ERP HR Module	4	Ongoing	Finance/HR									3 Invest in transportation infrastructure	
Personnel Policy Update	4	Completion December 2024	Admin/HB									4 Ensure fiscal transportation in astructure	
Training Program	4	Completed	HB									4 Ensure instal transparency & Operational Stability	
Wellness/Safety Committee	4	Completed	All							-		-	
Wetthess/Salety Committee	1 7	Completed	~"									-	
Information Technology												-	
Council Chambers AV Upgrade	1,4	Completed 10/5/24	All		+			-		-		1 Encourage Economic Vitality	
Network Infrastructure Modernization	4	Ongoing, Hardware install completion 3/2025	AU							-		2 Enhance and Preserve Neighborhood livability and quality of life	
Firewall and VPN Upgrade	4	VPN Completed 12/2024. Firewall completed	AU		-					-		3 Invest in transportation infrastructure	
Wi-Fi Upgrade	4	Completed 1/2025	All									4 Ensure fiscal transportation in astructure	
Computer Security Audit	4	Completed 10/18/2024. Security changes ongoing	П. П. C.		-								
Server Upgrades	4	Ongoing	All	$\vdash$									
Fiber Undergrounding Tokul	4	Ongoing	IT. PPW							-			
	1 7	Chigoling	11, 17 00										
Legal												-	
Establish City Attorney Department/Division	4	Ongoing		++	-		$\vdash$		$\vdash$	-		1 Encourage Economic Vitality	
Review Municipal Code and suggest edits	4	Ongoing		++			$\vdash$		$\vdash$	-		2 Enhance and Preserve Neighborhood livability and quality of life	
North Bend Police Services ILA Negotiations	1,2,4	Ongoing		$\vdash$	-							3 Invest in transportation infrastructure	
Support Fire Union Negotiations	1,2,4	Ongoing		$\vdash$			$\vdash$		$\vdash$	-		4 Ensure fiscal transparency & Operational Stability	
Support all ongoing city projects		Ongoing		$\vdash$						-			
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