

No: 24-
Date: September 4, 2024

RESOLUTION
OF THE CITY COUNCIL
CITY OF SANDPOINT

TITLE: 2024-2027 COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 2319

WHEREAS: The City's negotiation team, comprised of representatives from the City of Sandpoint and contracted legal services, met with the IAFF Local 2319 negotiation team on Monday, May 13, 2024, to begin contract negotiations, which concluded on Wednesday, July 10, 2024, upon tentative agreements having been reached on all articles of the 2024-2027 Collective Bargaining Agreement with the International Association of Firefighters Local 2319;

WHEREAS: Significant items with actual or potential financial impact include Article 16, Wages/Compensation, which provides for a longevity step salary schedule similar to City's general salary schedule, with firefighter pay aligned with the general City bi-weekly pay schedule;

WHEREAS: Cost of living adjustments (COLA) will be in accordance with the approval of the annual adopted City budget;

WHEREAS: Under Article 18, the firefighters will participate and enroll in the same medical, dental, and vision insurance coverage offered to all other City employees; and

WHEREAS: Upon ratification by all parties, the new CBA will be effective October 1, 2024, through September 30, 2027.

NOW, THEREFORE, BE IT RESOLVED THAT: The 2024-2027 Collective Bargaining Agreement with the IAFF Local 2319, a copy of which is attached hereto and made a part hereof as if fully incorporated herein, is hereby approved.

BE IT FURTHER RESOLVED THAT: The Mayor, on behalf of the City, is authorized to sign and enter into this Agreement.

Jeremy Grimm, Mayor

ATTEST:

Melissa Ward, City Clerk