

No: 25-
Date: January 8, 2025

RESOLUTION
OF THE CITY COUNCIL
CITY OF SANDPOINT

TITLE: AMENDING THE 2024-2027 COLLECTIVE BARGAINING AGREEMENT (CBA) WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 2319 THROUGH A MEMORANDUM OF UNDERSTANDING (MOU) THAT WILL ADD 12% SWING-UP PAY TO APPENDIX B, FIRE SALARY SCHEDULE

WHEREAS: On September 4, 2024, under Resolution 24-064, City Council approved the 2024-2027 CBA with IAFF Local 2319, effective October 1, 2024;

WHEREAS: It has been noted and recognized that swing-up pay was not included in the Fire Salary Schedule, Appendix B, as part of the original negotiations for this new labor contract;

WHEREAS: Swing-Up pay is paid to an employee who “swings up” to a position that needs to be filled due to an absence; and

WHEREAS: This MOU will add 12% Swing-Up pay to the Fire Salary Schedule, reflecting that compensation for swing-up will be 12% of the employee’s salary, as negotiated between representatives of the City and Local 2319.

NOW, THEREFORE, BE IT RESOLVED THAT: The 2024-2027 Collective Bargaining Agreement (CBA) with the International Association Of Firefighters Local 2319 is hereby amended through a Memorandum Of Understanding that adds 12% Swing-Up Pay to the Fire Salary Schedule, Appendix B to the CBA, a copy of which is attached hereto and made a part hereof as if fully incorporated herein, is hereby approved.

BE IT FURTHER RESOLVED THAT: The Mayor, on behalf of the City, is authorized to sign and enter into this Memorandum of Understanding.

Jeremy Grimm, Mayor

ATTEST:

Melissa Ward, City Clerk