

No: 25-  
Date: March 19, 2025

RESOLUTION  
OF THE CITY COUNCIL  
CITY OF SANDPOINT

**TITLE: SALARY ADMINISTRATION POLICY AMENDMENT**

WHEREAS: City Council adopted the current Salary Administration Policy in December 2018, last revised in July 2023;

WHEREAS: At this time, City staff has identified and recommends an amendment to this Policy under Section E, Years of Service (Longevity) Recognition Awards, with the addition of a new subsection 3, to state that, for Police employees, in addition to the retirement recognition award a retiring employee would receive as outlined in subsection 2 under Section E, a retiring police officer will also be gifted their duty weapon at retirement; and

WHEREAS: Police officers take great pride in serving their communities, and allowing them to retire with their duty weapon is a meaningful gesture of gratitude from the City, recognizing their dedication to Sandpoint, where this token holds significant value to retiring officers, symbolizing their commitment and years of service.

NOW THEREFORE BE IT RESOLVED THAT: The City of Sandpoint Salary Administration Policy is hereby amended as outlined herein, effective immediately.

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Jeremy Grimm, Mayor

ATTEST:

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Melissa Ward, City Clerk