



## **AGENDA REPORT**

### **City Council Meeting**

**TODAY'S DATE:** 8/1/24

**MEETING DATE:** 8/7/24

**TO: Mayor and  
Council**

**FROM: G  
Gilcrease, Fire  
Chief**

**SUBJECT: MOU  
with IAFF Local  
2319 and City of  
Sandpoint**

#### **DESCRIPTION/BACKGROUND:**

The firefighters will move from a 24-day pay cycle to a 14-day pay cycle in the new Collective Bargaining Agreement. The purpose of this MOU is to authorize the process to begin on August 11, 2024, instead of waiting for the Collective Bargaining Agreement to be ratified at a later date. Being able to start the new 14-day pay cycle in August will have the least amount of financial impact for the firefighters during this process.

#### **STAFF RECOMMENDATION:**

Recommend entering the MOU with IAFF Local 2319 to amend Article 16 Wages/Compensation and Article 17 Hours of Duty and Overtime reflecting the new 14-day pay cycle beginning August 11, 2024.

#### **ACTION:**

**Action Item**

**WILL THERE BE ANY FINANCIAL IMPACT? No HAS THIS ITEM BEEN BUDGETED? Yes**

#### **ATTACHMENTS:**

**Resolution ###**

**CBA Articles 16 and 17 with Track Changes**

**MOU, IAFF Local 2319**