

Resolution # 3927

A RESOLUTION AMENDING THE EMPLOYEE HANDBOOK SECTIONS 2.22 ON-CALL DUTY FOR MUNICIPAL EMPLOYEES

WHEREAS, the City of Sidney has previously, by resolution number 3884, adopted an on-call policy for the employees of the City of Sidney; and,

WHEREAS, the City of Sidney now wishes to no longer have that policy;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The following policy shall replace the previously adopted 2.22 On-Call Duty policy of the City of Sidney:

Call-Out Time: When an Employee is called back to work at a time other than his regular shift, he/she will be given two (2) hours work or paid a minimum of two (2) hours overtime pay. If an Employee is called back to work between the hours of 10:00 p.m. and 5:00 a.m., he/she will be given three (3) hours work or three (3) hours overtime pay. However, if there are regularly scheduled Employees working during the call-out, the on-call Employee receiving the call will contact the regularly scheduled Employee to respond to the call-out as a part of their regularly assigned duties. If the regularly scheduled Employee is busy with another task that cannot be delayed and is unable to respond, the on-call Employee will respond. If an employee chooses to not work the full 40-hour schedule above their call-out time, using the call-out time hours as flex hours within the same week, they will be paid one half (1/2) their hourly wage per hour of call-out time as an additional pay.

On-Call Time: (DELETE)

The Sidney Police Department is exempt from this policy.

Adopted this ____ day of June, 2022.

Mayor

ATTEST:

Clerk/Treasurer of the City of Sidney