

2025-26 SALARY SCHEDULE																	2025-26 COST			
DEPT	WC CODE	Yrs Service as of 2025	Eval. Done	HOURLY	2.9% Raise	ADD. RAISE	HOURLY W/RAISE	ANNUAL W/RAISE	MONTHLY W/RAISE	LONGEVITY (\$4k max)	HOLIDAY PAY W/RAISE	ADD PAY	Vac/Sick Payout	Comp 40 hr Payout	PD INCENTIVE	BONUS	TOTAL GROSS	TOTAL LIABILITY	COST PER YEAR	COST PER MONTH
Water 5210-430500																				
SUPERINTENDENT	9420	7		30.00	0.87	1.13	32.00	66,560.00	5,546.67	1,164.80		600.00	6,400.00	1,280.00		250.00	76,254.80	41,425.32	117,680.12	9,806.68
OPERATOR	9420	0		22.00		3.50	25.50	53,040.00	4,420.00	0.00			11,000.00			250.00	64,290.00	36,011.47	100,301.47	8,358.46
LABORER/OPER	9420	0	NA	20.00		3.50	23.50	48,880.00	4,073.33			600.00		470.00		250.00	50,200.00	35,847.77	86,047.77	7,170.65
WATER	9420						0.00	2,500.00	208.33								2,500.00	535.18	3,035.18	252.93
				72.00	0.87		72.87	170,980.00	14,248.33	1,164.80		1,200.00	17,400.00			750.00	193,244.80	113,819.74	307,064.54	25,588.71
Sewer 5310-430600																				
SUPERINTENDENT	9420	5		27.00	0.78	4.22	32.00	66,566.24	5,547.19	832.08		600.00	6,400.60			250.00	74,648.92	41,081.55	115,730.47	9,644.21
LABORER/OPER	9420	1		18.00	0.52	3.50	22.02	45,805.76	3,817.15	114.51		600.00	2,202.20			250.00	48,972.47	19,665.84	68,638.31	5,719.86
LABORER/OPER	9420	0		18.00		3.50	21.50	44,720.00	3,726.67	0.00		600.00	2,150.00	430.00			47,900.00	19,436.25	67,336.25	5,611.35
OPERATOR	9420	0		27.00		1.50	28.50	59,280.00	4,940.00	0.00			2,000.00			250.00	61,530.00	38,273.19	99,803.19	8,316.93
SEWER	9420		NA	12.00			12.00	8,928.00	2,232.00								8,928.00	1,911.22	10,839.22	3,613.07
SEWER	9420							2,500.00	208.33								2,500.00	564.31	3,064.31	255.36
				102.00	1.31			227,800.00	20,471.33	946.59	0.00	1,800.00	12,752.80			750.00	244,479.39	120,932.36	365,411.75	33,160.78
PUBLIC WORKS																				
STREETS-LABORER	9420	2		18.73	0.54		19.27	40,088.19	3,340.68	200.44			1,927.32	96.37		250.00	42,562.32	27,391.91	69,954.23	5,829.52
GARB-DRIVER	9420	9		28.48	0.83		29.31	60,956.31	5,079.69	1,371.52			5,861.18	146.53		250.00	68,585.54	23,864.41	92,449.95	7,704.16
GARB-DRIVER	9420	3		20.27	0.59		20.86	43,384.29	3,615.36	325.38			2,085.78	104.29		250.00	46,149.74	19,061.57	65,211.31	5,434.28
MECHANIC	9420	13		31.83	0.92		32.75	68,126.39	5,677.20	2,214.11		600.00	6,550.61	163.77		250.00	77,904.87	41,778.55	119,683.43	9,973.62
STREETS-LABORER	9420	10		28.72	0.83	0.45	30.00	62,405.99	5,200.50	1,560.15			6,000.58	150.01		250.00	70,366.73	40,164.86	110,531.59	9,210.97
PW DIRECTOR	9420	15		42.26	2.45		44.71	92,999.05	7,749.92	3,487.46			8,942.22	6,259.55		250.00	111,938.28	49,064.09	161,002.36	13,416.86
PARKS-LABORER	9420	1		17.70	0.51		18.21	37,883.66	3,156.97	94.71			1,821.33	2,549.86		251.00	42,600.57	18,301.80	60,902.37	5,075.20
GARB-DRIVER	9420	3		19.24	0.56		19.80	41,179.76	3,431.65	308.85			3,959.59	98.99		250.00	45,797.19	25,806.96	71,604.15	5,967.01
PARKS-LABORER	9420	5		19.57	0.57		20.14	41,886.06	3,490.51	523.58			2,013.75	100.69		250.00	44,774.08	27,865.38	72,639.46	6,053.29
GARB-SUPER	9420	20		38.35	1.11		39.46	82,081.27	6,840.11	4,000.00			7,892.43	197.31		250.00	94,421.01	45,314.16	139,735.18	11,644.60
ST. & SW LABORER	9420	13		25.00	0.73	1.27	27.00	56,149.60	4,679.13	1,824.86			5,399.00	134.98		250.00	63,758.44	38,750.23	102,508.66	8,542.39
STREETS-LABORER	9420	2		19.73	0.57		20.30	42,228.51	3,519.04	211.14			2,030.22	101.51		250.00	44,821.38	34,696.37	79,517.76	6,626.48
STREETS-LABORER	9420	14		30.41	0.88	0.50	31.79	66,127.13	5,510.59	2,314.45			6,358.38	158.96		250.00	75,208.92	41,201.43	116,410.35	9,700.86
PARKS-SUPER	9420	13		31.05	0.90	0.55	32.50	67,600.94	5,633.41	2,197.03			6,500.09	162.50		250.00	76,710.56	41,522.89	118,233.45	9,852.79
COMPLIANCE OFF.	9420	2		20.00		2.00	22.00	45,760.00	3,813.33	228.80		600.00	4,400.00	110.00		250.00	51,348.80	36,093.70	87,442.50	7,286.87
STREETS-SUPER	9420	30		32.24	0.93		33.17	69,003.92	5,750.33	4,000.00			25,000.00	165.87		250.00	98,419.79	30,251.02	128,670.81	10,722.57
SEASONAL-PARKS	9420		NA	12.00	2.50		14.50	10,788.00	2,697.00								10,788.00	2,309.39	13,097.39	4,365.80
SEASONAL-PARKS	9420		NA	13.00			13.00	9,672.00	2,418.00								9,672.00	2,070.49	11,742.49	2,935.62
SEASONAL-PW	9420		NA	17.00			17.00	12,648.00	3,162.00								12,648.00	2,707.56	15,355.56	5,118.52
SEASONAL-PW	9420		NA	13.00	1.00		14.00	10,416.00	2,604.00								10,416.00	2,229.75	12,645.75	4,215.25
SEASONAL-PW	9420		NA	13.00			13.00	9,672.00	2,418.00								9,672.00	2,070.49	11,742.49	3,914.16
4 DEP.	9420						0.00	10,000.00	2,500.00								10,000.00	2,140.70	12,140.70	2,428.14
				491.58	16.43		512.78	981,057.07	92,287.42	24,862.48	0.00	1,200.00	96,742.48			4,001.00	1,118,564.22	554,657.71	1,673,221.93	156,018.95
OFFICE																				
MAYOR	8743			2,000.00			2,000.00	24,000.00	2,000.00			600.00				250.00	24,850.00	18,007.69	42,857.69	3,571.47
COUNCIL	8743			125.00			125.00	21,000.00								1,500.00	22,500.00	1,814.96	24,314.96	2,026.25
CASHIER	8743	2		22.90	0.66		23.56	49,013.33	4,084.44	245.07		600.00	4,712.82			250.00	54,821.21	25,534.65	80,355.87	6,696.32
DEPUTY	8743	8		29.59	0.86		30.45	63,332.07	5,277.67	1,266.64		600.00	6,089.62			250.00	71,538.33	21,620.31	93,158.64	7,763.22
CLERK/TREAS	8743	12		40.77	2.36		43.13	89,720.09	7,476.67	2,691.60		600.00	8,626.93			250.00	101,888.63	42,816.32	144,704.95	12,058.75
CLERK/TREAS	8743						0.00	0.00	0.00								0.00	0.00	0.00	0.00
				2,218.26	3.89		2,222.15	247,065.49	18,838.79	4,203.31	0.00	2,400.00	19,429.37			2,500.00	275,598.17	109,793.93	385,392.11	32,116.01
POLICE 1000-420100																				
POLICE	7720	3		34.26	0.99		35.25	73,327.36	6,110.61	549.96	3,102.31	500.00	7,050.71	705.07	600.00	250.00	86,085.41	36,891.78	122,977.19	10,248.10
POLICE	7720	2		34.26	0.99		35.25	73,327.36	6,110.61	366.64	3,102.31	5								