

Maria O'Sullivan Gaither

From: Ashley White <awhite@townofshallotte.org>
Sent: Wednesday, April 30, 2025 1:06 PM
To: Mimi Gaither
Subject: COLA

Still waiting on a few numbers but these are the ones that have come back so far. Average at the bottom (not including Lelands flat amount)

	COLA	MERIT
Brunswick County	3.00%	
Calabash	3.00%	2.00%
Carolina Shores	2.50%	
Holden Beach	2.50%	2.50%
Leland	\$ 2,600.00	
New Hanover County		
North Myrtle Beach		
Ocean Isle Beach	2.50%	3.00%
Southport	3.10%	
Sunset Beach	3.00%	
Whiteville	2.50%	
Wilmington	4.00%	
Avg	2.90%	



Ashley White

Human Resources Manager

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Town of Shallotte
Comparison of Salaries and Benefits

	Regular	Salaries	Salaries
Admin.	Salaries	w/ 2.5%	w/ 3.0%
		Cola	Cola
Salaries	580,017.42	594,517.86	597,417.94
Longevity	12,588.37	12,588.37	12,966.02
Overtime	5,958.58	6,107.54	6,137.34
Total	598,564.37	613,213.77	616,521.30
Fica	45,790.17	46,910.85	47,163.88
401(k)	29,928.22	30,660.69	30,826.07
NC Retirement	85,893.99	87,996.18	88,470.81
Workmen's Comp	997.21	1,021.61	1,027.12
Total	761,173.96	779,803.10	784,009.18
Planning			
Salaries	285,608.07	292,748.27	294,176.31
Longevity	4,569.51	4,569.51	4,706.60
Overtime	1,506.96	1,544.63	1,552.17
Total	291,684.54	298,862.41	300,435.08
Fica	22,313.87	22,862.97	22,983.28
401(k)	14,584.23	14,943.12	15,021.75
NC Retirement	41,856.73	42,886.76	43,112.43
Workmen's Comp	5,380.12	5,512.52	5,541.52
Total	375,819.49	385,067.78	387,094.07
Events			
Salaries	118,919.98	121,892.98	122,487.58
Longevity	1,116.22	1,116.22	1,149.71
Overtime	202.34	207.39	208.41
Total	120,238.54	123,216.59	123,845.70
Fica	9,198.25	9,426.07	9,474.20
401(k)	6,011.93	6,160.83	6,192.28
NC Retirement	17,254.23	17,681.58	17,771.86
Workmen's Comp	2,217.80	2,272.73	2,284.33
Total	154,920.75	158,757.80	159,568.37

Total
45,361.90

Town of Shallotte

Comparison of Salaries and Benefits

Police

Salaries	1,557,310.20	1,593,986.83	1,604,029.51
Longevity	17,651.71	17,651.71	18,181.26
Overtime	48,352.88	48,352.88	49,803.47
Total	1,623,314.79	1,659,991.42	1,672,014.23

Salaries-Part Time	17,999.84	17,999.84	17,999.84
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Fica	125,560.57	128,366.33	129,286.08
401(k)	81,165.74	82,999.57	83,600.71
NC Retirement	261,353.68	267,258.62	269,194.29
Workmen's Comp	47,327.74	48,397.05	48,747.57

Total	2,138,722.52	2,187,012.99	2,202,842.89
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Fire

Salaries	1,195,075.37	1,245,954.28	1,253,237.12
Longevity	15,493.11	15,493.11	15,957.90
Overtime	78,833.58	78,833.58	81,198.59
Total	1,289,402.06	1,340,280.97	1,350,393.61

Salaries-Part Time	14,999.94	14,999.84	14,999.84
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Fica	99,786.75	103,678.98	104,452.60
401(k)	64,470.10	67,014.05	67,519.68
NC Retirement	185,029.20	192,330.32	193,781.48
Workmen's Comp	39,894.10	41,468.29	41,781.18

Total	1,678,582.21	1,744,772.61	1,757,928.55
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Streets

Salaries	178,851.67	183,322.96	184,217.22
Longevity	2,707.45	2,707.45	2,788.67
Overtime	6,169.69	6,169.69	6,354.78
Total	187,728.81	192,200.10	193,360.67

Fica	14,361.25	14,703.31	14,792.09
401(k)	9,386.44	9,610.01	9,668.03
NC Retirement	26,939.08	27,580.71	27,747.26
Workmen's Comp	7,193.39	7,364.72	7,409.19

Total	245,608.98	251,458.85	252,977.25
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Town of Shallotte

Comparison of Salaries and Benefits

Parks

Salaries	221,874.12	227,420.97	228,530.34
Longevity	1,779.76	1,779.76	1,833.15
Overtime	5,508.19	5,508.19	5,673.44
Total	229,162.07	234,708.92	236,036.93

Fica	17,530.90	17,955.23	18,056.83
401(k)	11,458.10	11,735.45	11,801.85
NC Retirement	32,884.76	33,680.73	33,871.30
Workmen's Comp	8,781.03	8,993.58	9,044.46

Total	299,816.86	307,073.90	308,811.37
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Total GF	5,654,644.77	5,813,947.04	5,853,231.67
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39,284.63

Sewer

Salaries	640,875.80	656,897.69	660,102.07
Longevity	9,024.06	9,024.06	9,294.78
Overtime	38,999.86	38,999.86	40,169.86
Total	688,899.72	704,921.61	709,566.71

Fica	52,700.83	53,926.50	54,281.85
401(k)	34,444.99	35,246.08	35,478.34
NC Retirement	98,857.11	101,156.25	101,822.82
Workmen's Comp	26,397.26	27,011.19	27,189.18

Total	901,299.90	922,261.63	928,338.90
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6,077.27

45,341.90