CITY OF SHEBOYGAN	1/1/2025						Control Point												
RADE JOB TITLE	DEPARTMENT	DIVISION	90.00% Min	92.50% Step 2	95.00% Step 3	97.50% Step 4	100.00% C/P	101.25% Step 6	102.50% Step 7	103.75% Step 8	105.00% Step 9	106.25% Step 10	107.50% Step 11	108.75% Step 12	110.00% Step 13	111.25% Step 14	112.50% Step 15	113.75% Step 16	115.00% Max.
24 City Administrator	CITY ADMINISTRATOR		\$152,859.20 \$73.49	\$157,102.40 \$75.53	\$161,345.60 \$77.57	\$165,588.80 \$79.61	\$169,832.00 \$81.65	\$171,953.60 \$82.67	\$174,075.20 \$83.69	\$176,196.80 \$84.71	\$178,318.40 \$85.73	\$180,440.00 \$86.75	\$182,561.60 \$87.77	\$184,683.20 \$88.79	\$186,825.60 \$89.82	\$188,947.20 \$90.84	\$191,068.80 \$91.86	\$193,190.40 \$92.88	\$195,312. \$93.90
23			\$142,147.20 \$68.34	\$146,099.20 \$70.24	\$150,030.40 \$72.13	\$153,982.40 \$74.03	\$157,934.40 \$75.93	\$159,910.40 \$76.88	\$161,886.40 \$77.83	\$163,862.40 \$78.78	\$165,838.40 \$79.73	\$167,814.40 \$80.68	\$169,769.60 \$81.62	\$171,745.60 \$82.57	\$173,721.60 \$83.52	\$175,697.60 \$84.47	\$177,673.60 \$85.42	\$179,649.60 \$86.37	\$181,625. \$87.32
22 Fire Chief Chief of Police	FIRE DEPARTMENT POLICE DEPARTMENT		\$132,163.20 \$63.54	\$135,844.80 \$65.31	\$139,505.60 \$67.07	\$143,187.20 \$68.84	\$146,848.00 \$70.60	\$148,678.40 \$71.48	\$150,529.60 \$72.37	\$152,360.00 \$73.25	\$154,190.40 \$74.13	\$156,020.80 \$75.01	\$157,872.00 \$75.90	\$159,702.40 \$76.78	\$161,532.80 \$77.66	\$163,363.20 \$78.54	\$165,214.40 \$79.43	\$167,044.80 \$80.31	\$168,875. \$81.19
21 Director of Public Works Finance Director/Treasurer Director of Human Resources & Labor Relations Information Technology Director Library Director Planning & Development Director	DPW FINANCE HUMAN RESOURCES INFORMATION TECHNOLOGY MEAD LIBRARY PLANNING AND DEVLOPMENT	MSB ADMIN	\$122,907.20 \$59.09	\$126,339.20 \$60.74	\$129,750.40 \$62.38	\$133,161.60 \$64.02	\$136,572.80 \$65.66	\$138,278.40 \$66.48	\$139,984.00 \$67.30	\$141,689.60 \$68.12	\$143,395.20 \$68.94	\$145,100.80 \$69.76	\$146,806.40 \$70.58	\$148,532.80 \$71.41	\$150,238.40 \$72.23	\$151,944.00 \$73.05	\$153,649.60 \$73.87	\$155,355.20 \$74.69	\$157,060 \$75.51
20 City Engineer Assistant Fire Chief Assistant Chief of Police	ENGINEERING FIRE DEPARTMENT POLICE DEPARTMENT		\$114,337.60 \$54.97	\$117,520.00 \$56.50	\$120,702.40 \$58.03	\$123,864.00 \$59.55	\$127,046.40 \$61.08	\$128,627.20 \$61.84	\$130,228.80 \$62.61	\$131,809.60 \$63.37	\$133,390.40 \$64.13	\$134,992.00 \$64.90	\$136,572.80 \$65.66	\$138,153.60 \$66.42	\$139,755.20 \$67.19	\$141,336.00 \$67.95	\$142,937.60 \$68.72	\$144,518.40 \$69.48	\$146,099 \$70.24
19 Director of Parking & Transit Division Chief: Prevention/Inspections Captain of Police	TRANSIT FIRE DEPARTMENT POLICE DEPARTMENT		\$106,350.40 \$51.13	\$109,304.00 \$52.55	\$112,257.60 \$53.97	\$115,211.20 \$55.39	\$118,164.80 \$56.81	\$119,641.60 \$57.52	\$121,118.40 \$58.23	\$122,595.20 \$58.94	\$124,072.00 \$59.65	\$125,548.80 \$60.36	\$127,025.60 \$61.07	\$128,502.40 \$61.78	\$129,979.20 \$62.49	\$131,456.00 \$63.20	\$132,932.80 \$63.91	\$134,409.60 \$64.62	\$135,886 \$65.33
18 Deputy City Attorney Facilities Superintendent Parks/Forestry Superintendent Streets & Sanitation Superintendent Battalion Chief Wastewater Treatment Plant Superintendent	CITY ATTORNEY DPW DPW FIRE DEPARTMENT WASTEWATER	FACILITIES & TRAFFIC PARK DEPARTMENT STREETS & SANITATION	\$98,904.00 \$47.55	\$101,649.60 \$48.87	\$104,395.20 \$50.19	\$107,140.80 \$51.51	\$109,886.40 \$52.83	\$111,259.20 \$53.49	\$112,632.00 \$54.15	\$114,004.80 \$54.81	\$115,377.60 \$55.47	\$116,750.40 \$56.13	\$118,123.20 \$56.79	\$119,496.00 \$57.45	\$120,868.80 \$58.11	\$122,241.60 \$58.77	\$123,614.40 \$59.43	\$124,987.20 \$60.09	\$126,360. \$60.75
17			\$91,915.20 \$44.19	\$94,473.60 \$45.42	\$97,032.00 \$46.65	\$99,569.60 \$47.87	\$102,128.00 \$49.10	\$103,396.80 \$49.71	\$104,686.40 \$50.33	\$105,955.20 \$50.94	\$107,244.80 \$51.56	\$108,513.60 \$52.17	\$109,782.40 \$52.78	\$111,072.00 \$53.40	\$112,340.80 \$54.01	\$113,609.60 \$54.62	\$114,899.20 \$55.24	\$116,168.00 \$55.85	\$117,457 \$56.47
16 Assistant City Attorney Civil Engineer & Project Manager Environmental Engineer Deputy Finance Director Network Administrator Deputy Library Director Support Services Manager	CITY ATTORNEY ENGINEERING ENGINEERING FINANCE INFORMATION TECHNOLOGY MEAD LIBRARY MEAD LIBRARY		\$85,446.40 \$41.08	\$87,817.60 \$42.22	\$90,188.80 \$43.36	\$92,560.00 \$44.50	\$94,931.20 \$45.64	\$96,116.80 \$46.21	\$97,302.40 \$46.78	\$98,488.00 \$47.35	\$99,673.60 \$47.92	\$100,859.20 \$48.49	\$102,044.80 \$49.06	\$103,230.40 \$49.63	\$104,416.00 \$50.20	\$105,601.60 \$50.77	\$106,808.00 \$51.35	\$107,993.60 \$51.92	\$109,179 \$52.49
15 Marina Manager Equipment Services Supervisor Business Manager City Forester Streets & Sanitation Supervisor GIS Project Specialist Systems Analyst Finance Manager Planning and Development Supervisor Director of Senior Services Pre-Treatment Supervisor	DPW DPW DPW ENGINEERING INFORMATION TECHNOLOGY MEAD LIBRARY PLANNING AND DEVLOPMENT SENIOR SERVICES WASTEWATER	MARINA MOTOR VEHICLE MSB ADMIN PARK DEPARTMENT STREETS & SANITATION	\$79,456.00 \$38.20	\$81,660.80 \$39.26	\$83,865.60 \$40.32	\$86,070.40 \$41.38	\$88,275.20 \$42.44	\$89,377.60 \$42.97	\$90,480.00 \$43.50	\$91,582.40 \$44.03	\$92,684.80 \$44.56	\$93,787.20 \$45.09	\$94,889.60 \$45.62	\$95,992.00 \$46.15	\$97,094.40 \$46.68	\$98,196.80 \$47.21	\$99,320.00 \$47.75	\$100,422.40 \$48.28	\$101,524 \$48.81
14 TV Program Director Assistant to the City Administrator Journeyman Electrician City Surveyor Building Inspector Electrical Inspector Plumbing Inspector Community Development Planner Planning & Zoning Administrator Office Manager Crime Analyst Operations Supervisor Wastewater Electrician Wastewater Electrician	CABLE TV - WSCS CITY ADMINISTRATOR DPW ENGINEERING PLANNING AND DEVLOPMENT PLANNING AND DEVLOPMENT PLANNING AND DEVLOPMENT PLANNING AND DEVLOPMENT POLICE DEPARTMENT POLICE DEPARTMENT TRANSIT WASTEWATER WASTEWATER	BUILDING INSPECTION BUILDING INSPECTION	\$73,860.80 \$35.51	\$75,899.20 \$36.49	\$77,958.40 \$37.48	\$79,996.80 \$38.46	\$82,056.00 \$39.45	\$83,075.20 \$39.94	\$84,115.20 \$40.44	\$85,134.40 \$40.93	\$86,153.60 \$41.42	\$87,193.60 \$41.92	\$88,212.80 \$42.41	\$89,232.00 \$42.90	\$90,272.00 \$43.40	\$91,291.20 \$43.89	\$92,310.40 \$44.38	\$93,329.60 \$44.87	\$94,369 \$45.37
13 Financial Reporting Analyst Human Resources Generalist IT Specialist Maintenance Working Foreman	FINANCE HUMAN RESOURCES MEAD LIBRARY WASTEWATER		\$68,619.20 \$32.99	\$70,532.80 \$33.91	\$72,446.40 \$34.83	\$74,339.20 \$35.74	\$76,252.80 \$36.66	\$77,209.60 \$37.12	\$78,166.40 \$37.58	\$79,102.40 \$38.03	\$80,059.20 \$38.49	\$81,016.00 \$38.95	\$81,972.80 \$39.41	\$82,929.60 \$39.87	\$83,886.40 \$40.33	\$84,822.40 \$40.78	\$85,779.20 \$41.24	\$86,736.00 \$41.70	\$87,692 \$42.16

12 Maintenance Technician Master Mechanic	DPW DPW	FACILITIES & TRAFFIC MOTOR VEHICLE	\$63,752.00 \$30.65	\$65,540.80 \$31.51	\$67,308.80 \$32.36	\$69,076.80 \$33.21	\$70,844.80 \$34.06	\$71,739.20 \$34.49	\$72,612.80 \$34.91	\$73,507.20 \$35.34	\$74,380.80 \$35.76	\$75,275.20 \$36.19	\$76,148.80 \$36.61	\$77,043.20 \$37.04	\$77,937.60 \$37.47	\$78,811.20 \$37.89	\$79,705.60 \$38.32	\$80,579.20 \$38.74	\$81,473.60 \$39.17
Engineering Technician Grant Accountant/Internal Auditor Payroll Specialist Technical Support Analyst Librarian Public Safety Specialist Associate Planner Lab Technician Control Systems Integrator	ENGINEERING FINANCE FINANCE INFORMATION TECHNOLOGY MEAD LIBRARY PLANNING AND DEVLOPMENT WASTEWATER WASTEWATER																		
11 Paralegal Foreman - Sign Shop Marina Maintenance Manager Mechanic Foreman - Parks Foreman - Streets & Sanitation Accounts Payable Associate Accounts Receivable Associate Administrative Coordinator/Supervisor Assistant to the Mayor/Communication Specialist Communications Specialist Maintenace Supervisor Fleet Mechanic Victim Services Coordinator Safety & Training Coordinator Maintenance Mechanic Wastewater Operator	CITY ATTORNEY DPW DPW DPW FINANCE FINANCE FINANCE FIRE DEPARTMENT MAYOR MEAD LIBRARY POLICE DEPARTMENT POLICE DEPARTMENT TRANSIT WASTEWATER WASTEWATER	FACILITIES & TRAFFIC MARINA MOTOR VEHICLE PARK DEPARTMENT STREETS & SANITATION	\$59,259,20 \$28.49	\$60,923.20 \$29.29	\$62,566.40 \$30.08	\$64,209.60 \$30.87	\$65,852.80 \$31.66	\$66,684.80 \$32.06	\$67,496.00 \$32,45	\$68,328.00 \$32.85	\$69,139.20 \$33.24	\$69,971.20 \$33.64	\$70,782.40 \$34.03	\$71,614.40 \$34.43	\$72,446.40 \$34.83	\$73,257.60 \$35.22	\$74,089.60 \$35.62	\$74,900.80 \$36.01	\$75,732.80 \$36.41
10 Deputy City Clerk Arborist Equipment Operator Heavy Equipment Operator Equipment Operator Heavy Equipment Operator Associate Librarian Municipal Court Clerk Building Inspection Specialist Program Compliance Specialist Digital Evidence Manager Property Officer	CITY CLERK DPW DPW DPW DPW MEAD LIBRARY MUNICIPAL COURT PLANNING AND DEVLOPMENT POLICE DEPARTMENT POLICE DEPARTMENT		\$55,120.00 \$26.50	\$56,638.40 \$27.23	\$58,177.60 \$27.97	\$59,696.00 \$28.70	\$61,235.20 \$29.44	\$62,004.80 \$29.81	\$62,774.40 \$30.18	\$63,523.20 \$30.54	\$64,292.80 \$30.91	\$65,062.40 \$31.28	\$65,832.00 \$31.65	\$66,601.60 \$32.02	\$67,350.40 \$32.38	\$68,120.00 \$32.75	\$68,889.60 \$33.12	\$69,659.20 \$33.49	\$70,428.80 \$33.86
9 Cemetery Worker Maintenance Worker Service Mechanic Administrative Coordinator Maintenance Worker Equipment Operator Maintenance Foreman Program Assistant Administrative Specialist Engagement Coordinator Program And Wellness Coordinator ADA Transit Coordinator	DPW DPW DPW DPW DPW DPW PARING UTILITY PLANNING AND DEVLOPMENT POLICE DEPARTMENT SENIOR SERVICES SENIOR SERVICES TRANSIT	CEMETERY FACILITIES & TRAFFIC MOTOR VEHICLE MSB ADMIN PARK DEPARTMENT STREETS & SANITATION STREETS & SANITATION	\$51,251.20 \$24.64	\$52,686.40 \$25.33	\$54,100.80 \$26.01	\$55,536.00 \$26.70	\$56,950.40 \$27.38	\$57,657.60 \$27.72	\$58,364.80 \$28.06	\$59,092.80 \$28.41	\$59,800.00 \$28.75	\$60,507.20 \$29.09	\$61,214.40 \$29.43	\$61,942.40 \$29.78	\$62,649.60 \$30.12	\$63,356.80 \$30.46	\$64,064.00 \$30.80	\$64,771.20 \$31.14	\$65,499.20 \$31.49
8 Council and License Clerk Elections Clerk Accounting Clerk Human Resources Administrative Assistant Administrative Assistant Building Inspection Licensing Clerk Permit Clerk Community Service Officer Court Services Specialist Transit Coordinator	CITY CLERK CITY CLERK FINANCE HUMAN RESOURCES MEAD LIBRARY MEAD LIBRARY PLANNING AND DEVLOPMENT PLANNING AND DEVLOPMENT POLICE DEPARTMENT TRANSIT		\$47,652.80 \$22.91	\$48,984.00 \$23.55	\$50,315.20 \$24.19	\$51,625.60 \$24.82	\$52,956.80 \$25.46	\$53,622.40 \$25.78	\$54,288.00 \$26.10	\$54,932.80 \$26.41	\$55,598.40 \$26.73	\$56,264.00 \$27.05	\$56,929.60 \$27.37	\$57,595.20 \$27.69	\$58,260.80 \$28.01	\$58,905.60 \$28.32	\$59,571.20 \$28.64	\$60,236.80 \$28.96	\$60,902.40 \$29.28
7 TV Production Technician Custodian II Clerk II Administrative Assistant PT Cataloger Library Assistant Security Monitor Municipal Court Assistant Clerk	CABLE TV - WSCS DPW FIRE DEPARTMENT MEAD LIBRARY MEAD LIBRARY MEAD LIBRARY MUNICIPAL COURT	FACILITIES & TRAFFIC MSB ADMIN	\$44,304.00 \$21.30	\$45,531.20 \$21.89	\$46,779.20 \$22.49	\$48,006.40 \$23.08	\$49,233.60 \$23.67	\$49,857.60 \$23.97	\$50,460.80 \$24.26	\$51,084.80 \$24.56	\$51,688.00 \$24.85	\$52,312.00 \$25.15	\$52,936.00 \$25.45	\$53,539.20 \$25.74	\$54,163.20 \$26.04	\$54,766.40 \$26.33	\$55,390.40 \$26.63	\$55,993.60 \$26.92	\$56,617.60 \$27.22

7 Maintenance Worker Housing Specialist Records Specialist Clerk Café Coordinator	PARKING UTILITY PLANNING AND DEVLOPMENT POLICE DEPARTMENT SENIOR SERVICES		\$44,304.00 \$21.30	\$45,531.20 \$21.89	\$46,779.20 \$22.49	\$48,006.40 \$23.08	\$49,233.60 \$23.67	\$49,857.60 \$23.97	\$50,460.80 \$24.26	\$51,084.80 \$24.56	\$51,688.00 \$24.85	\$52,312.00 \$25.15	\$52,936.00 \$25.45	\$53,539.20 \$25.74	\$54,163.20 \$26.04	\$54,766.40 \$26.33	\$55,390.40 \$26.63	\$55,993.60 \$26.92	\$56,617.60 \$27.22
6 Custodian I	DPW	FACILITIES & TRAFFIC	\$41,163.20 \$19.79	\$42,307.20 \$20.34	\$43,451.20 \$20.89	\$44,595.20 \$21.44	\$45,739.20 \$21.99	\$46,300.80 \$22.26	\$46,883.20 \$22.54	\$47,444.80 \$22.81	\$48,027.20 \$23.09	\$48,588.80 \$23.36	\$49,171.20 \$23.64	\$49,732.80 \$23.91	\$50,315.20 \$24.19	\$50,876.80 \$24.46	\$51,459.20 \$24.74	\$52,020.80 \$25.01	\$52,603.20 \$25.29
5 Janitorial Cleaner	MEAD LIBRARY		\$38,292.80 \$18.41	\$39,353.60 \$18.92	\$40,414.40 \$19.43	\$41,475.20 \$19.94	\$42,536.00 \$20.45	\$43,076.80 \$20.71	\$43,596.80 \$20.96	\$44,137.60 \$21.22	\$44,657.60 \$21.47	\$45,198.40 \$21.73	\$45,718.40 \$21.98	\$46,259.20 \$22.24	\$46,800.00 \$22.50	\$47,320.00 \$22.75	\$47,860.80 \$23.01	\$48,380.80 \$23.26	\$48,921.60 \$23.52
4 Clerk	MEAD LIBRARY		\$35,588.80 \$17.11	\$36,566.40 \$17.58	\$37,564.80 \$18.06	\$38,542.40 \$18.53	\$39,540.80 \$19.01	\$40,040.00 \$19.25	\$40,539.20 \$19.49	\$41,017.60 \$19.72	\$41,516.80 \$19.96	\$42,016.00 \$20.20	\$42,515.20 \$20.44	\$42,993.60 \$20.67	\$43,492.80 \$20.91	\$43,992.00 \$21.15	\$44,491.20 \$21.39	\$44,969.60 \$21.62	\$45,468.80 \$21.86