CITY OF SHEBOYGAN

MEAD PUBLIC LIBRARY HUMAN RESOURCES COMMITTEE MINUTES

Tuesday, July 26, 2022

OPENING OF MEETING

1. Call to Order and Determination of Quorum Norman called the meeting to order at 1:00pm and

determined a quorum.

Members present: Norman(chair), Bulson, and Walton

Members absent: Albrinck

Non-committee members present: Quinn

Staff present: Erickson

2. **Approval of Minutes - 06/14/2022** Walton moved to approve the minutes from the June 14, 2022

meeting. Bulson seconded. The motion passed.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

3. **Table of Organization** Erickson presented the updated draft table of organization with the reallocated management structure updates with an implementation date of January 1, 2023. Walton **moved** to approve the table of organization as presented. Bulson **seconded**. The motion **passed**.

4. **Job Descriptions Update** Erickson updated the group on the salary study discussion that he and Quinn had with the consultants. With the discussion, there were a few positions we have at Mead that didn't have the educational requirements that they should. Erickson discussed changing four specific positions to update the requirements. Bulson **moved** to approve Erickson bringing the four updated job descriptions to the full board on Thursday with the requested educational changes. Walton **seconded**. The motion **passed**.

UPCOMING MEETINGS

5. Next Meeting Date: As Needed

ADJOURN

6. Motion to Adjourn Being no further business, Norman adjourned the meeting at 2:06 p.m.

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

City Hall • Mead Public Library
Sheboygan County Administration Building • City's website