

**CITY OF SHEBOYGAN**  
**BOARD OF POLICE AND FIRE COMMISSIONERS MINUTES**  
**Tuesday, May 20, 2025**

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**MEMBERS PRESENT:** Corrado Cirillo, Claudia Krepsky, Larry Samet, Ann Steenwyk

**MEMBERS EXCUSED:** Kristin Stearns

**STAFF/OFFICIALS PRESENT:** Chief Kurt Zempel, Chief Eric Montellano, Mayor Ryan Sorenson, HR Director Kelly Hendee, HR Generalist Tatum Clayton

**OPENING OF MEETING**

1. Roll Call
2. Call to Order

President Samet called the meeting to order at 4:05 P.M.

3. Pledge of Allegiance
4. Swearing in of New Commissioner

Commissioner Claudia Krepsky was sworn in by Deputy City Clerk Melissa Clevenger.

**MINUTES**

5. Previous minutes for approval

MOTION TO APPROVE MINUTES FROM APRIL 15, 2025.  
Motion made by Cirillo, Seconded by Steenwyk.  
Voting Yea: Cirillo, Krepsky, Samet, Steenwyk.

**ANNOUNCEMENTS AND CORRESPONDENCE**

6. **Public Comment**

*None.*

**ITEMS FOR DISCUSSION AND POSSIBLE ACTION**

7. Election of commission officers

PRESIDENT NOMINATION LARRY SAMET

MOTION TO CLOSE AND CAST BALLOTS  
Motion made by Cirillo, Seconded by Steenwyk.  
Voting Yea: Cirillo, Krepsky, Samet, Steenwyk.

SECRETARY NOMINATION CLAUDIA KREPSKY

MOTION TO CLOSE AND CAST BALLOTS

Motion made by Cirillo, Seconded by Steenwyk.

Voting Yea: Cirillo, Krepsky, Samet, Steenwyk.

8. Discuss IHO process

HR Director Kelly Hendee proposed implementing an Independent Hearing Officer (IHO) that the Commission may choose to utilize for hearings on a case by case basis. Director Hendee will arrange for the Commission to meet with the IHO for more information.

9. Motion to modify bylaws

*Postponed.*

10. Discuss June 2025 Police candidate interviews

A Special meeting has been scheduled for June 11, 2025 at 5:30 P.M. to accommodate for two interviews for the position of police officer.

11. Review of discipline procedure document

Document will be further reviewed with the IHO at a later meeting.

**CLOSED SESSION**

12. Motion to convene in closed session under the exemption provided in Wisconsin State Statute §19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:

MOTION TO CONVENE IN CLOSED SESSION

Motion made by Cirillo, Seconded by Steenwyk.

Voting Yea: Cirillo, Krepsky, Samet, Steenwyk.

13. Fire Department personnel discussion

14. Police Department personnel discussion

15. Police Department candidate interview(s) for the position of police officer

**RECONVENE IN OPEN SESSION**

MOTION TO RECONVENE IN OPEN SESSION

Motion made by Cirillo, Seconded by Steenwyk.

Voting Yea: Cirillo, Krepsky, Samet, Steenwyk.

16. Action related to Police Department candidate interview(s) for the position of police officer

MOTION TO ADD TO SHEBOYGAN POLICE DEPARTMENT HIRING POOL FOR ONE CALENDAR YEAR:

Julio Cerda

Adrian Vatsana-Howeg

Nathan Hornburg

Ethan Hocevar  
Motion made by Cirillo, Seconded by Steenwyk.  
Voting Yea: Cirillo, Krepsky, Samet, Steenwyk.

**NEXT MEETING**

17. Next scheduled meeting: June 11, 2025, at 5:30 P.M.

**ADJOURN**

18. President Samet adjourned the meeting at 7:35 P.M.

No further business.