

Language in Draft Employee Handbook

POLICY 4.5 SHIFT PREMIUM

Non-exempt, non-represented City employees will receive shift premium pay issued for hours worked from the hours of 6:00 p.m. – 5:59 a.m. at a rate of \$.40 per hour. Employees who are on a 24-hour shift schedule do not qualify for shift premium.

The Finance Department has estimated the cost of this change to be approximately \$3,000 annually.

Current Language in Employee Handbook

Shift Premium: Non-exempt and non-represented City employees (excluding Transit or Library employees) will be issued for hours worked outside of traditional office hours. Shift premiums apply as follow: 6:00 p.m. –5:59 a.m. - \$0.40/hour