

MEMORANDUM OF UNDERSTANDING (MOU)

Between

**City of Sheboygan Fire Department And
SWAT Team / Sheboygan County Sheriff's Office**

Date: 01/15/2025

Purpose

This Memorandum of Understanding (MOU) is entered into between City of Sheboygan Fire Department and SWAT Team / Sheboygan County Sheriff's Office (hereafter referred to as the "Parties"). The purpose of this MOU is to establish the roles, responsibilities, and procedures for integrating Emergency Medical Services (EMS) and Tactical Emergency Medical Services (TEMS) with the SWAT team during critical law enforcement operations.

Scope of Agreement

The integration of EMS/TEMS with the SWAT team will provide on-scene medical support, ensuring rapid and effective care for injured individuals, including law enforcement officers, suspects, and civilians during high-risk tactical operations.

Responsibilities

1. EMS Agency Responsibilities

- a. Provide qualified EMS personnel trained in Tactical Emergency Medical Support (TEMS) to work alongside SWAT operations.
- b. Ensure that EMS/TEMS personnel are equipped with appropriate medical supplies and protective gear.
- c. Deploy EMS units to secure locations as directed by the SWAT team during operational deployments.
- d. Coordinate the evacuation and transport of injured individuals to medical facilities. Collaborate with SWAT command to develop operational plans that include medical considerations and safety protocols.

2. SWAT Team Responsibilities

- a. Ensure that EMS/TEMS personnel are briefed and integrated into pre-operation planning meetings.
- b. Provide safe and secure access for EMS/TEMS personnel during tactical operations.

- c. Cooperate with EMS personnel to identify potential medical risks and ensure safe evacuation routes for medical teams when needed.
- d. Communicate any immediate medical needs or threats to EMS/TEMS personnel during the operation.
- e. Assist EMS personnel in the event of dangerous conditions, including ensuring the safety of EMS teams during the operation.

3. Joint Responsibilities

- a. Develop and conduct regular joint training exercises to ensure effective collaboration between EMS and SWAT teams during tactical operations.
- b. Ensure clear communication protocols are established and adhered to during operations.
- c. Adhere to established incident command structures and emergency response procedures.
- d. Regularly review and update the integration procedures as necessary to improve efficiency, safety, and effectiveness.

Operational Coordination and Communication

1. Communication

- a. Both teams will use compatible communication systems to ensure seamless coordination during an operation.

2. Incident Command Structure

- a. A unified command will be established as needed.
- b. The SWAT team will maintain primary control over tactical operations and EMS branch will be added to command as needed.
- c. Coordination for medical response and evacuation will occur between the EMS and SWAT command centers.

Training and Exercises

- 1. Both EMS and SWAT teams will participate in joint training sessions at least 4 times per calendar year to ensure readiness for collaborative operations.
- 2. The training will cover, but is not limited to, the following:
 - a. Tactical operations involving injured law enforcement officers, suspects, or civilians.
 - b. Medical triage and treatment in high-risk environments.
 - c. Extraction and transport of injured personnel under tactical conditions.

Liability and Insurance

- 1. Each party agrees to maintain adequate insurance coverage for its personnel during the performance of duties under this MOU.
- 2. Neither party shall be held liable for actions or omissions occurring under the scope of this MOU,

except in cases of gross negligence or willful misconduct.

Duration and Termination

1. This MOU shall remain in effect until January 1, 2027 or until terminated by either party with 15 days' notice period written notice.
2. This MOU can be amended or extended by mutual written agreement.

Signatories

By signing below, the Parties agree to the terms outlined in this MOU:

For City of Sheboygan Fire Department:

Name: _____

Title: _____

Signature: _____

Date: _____

For SWAT Team / Sheboygan County Sheriff's Office:

Name: _____

Title: _____

Signature: _____

Date: