

## CITY OF SHEBOYGAN

### REQUEST FOR FINANCE AND PERSONNEL COMMITTEE CONSIDERATION

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**ITEM DESCRIPTION:** Res. No. 78-22-23 by Alderpersons Mitchell and Filicky-Peneski adopting certain changes to the City's Medical Benefit Plan and Dental Benefit Plan effective for calendar year 2023 coverage and establishing the monthly premium equivalent rates effective for January 2023 coverage and thereafter

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**REPORT PREPARED BY:** Kaitlyn Krueger, Finance Director

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**REPORT DATE:** October 7, 2022

**MEETING DATE:** October 10, 2022

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#### FISCAL SUMMARY:

Budget Line Item:	N/A
Budget Summary:	N/A
Budgeted Expenditure:	N/A
Budgeted Revenue:	N/A

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#### STATUTORY REFERENCE:

Wisconsin	N/A
Statutes:	
Municipal Code:	N/A

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#### BACKGROUND / ANALYSIS:

In partnership with USI insurance brokerage, the City of Sheboygan is presenting the insurance premium rates for Health and Dental plans effective January 1, 2023.

#### STAFF COMMENTS:

The City of Sheboygan has a strong relationship with USI which provides support and analysis of benefit requirements for the employees of the City of Sheboygan. The premium rates have remained the same from 2022 to 2023. For 2023, the City has implemented a physical screening requirement to receive the best insurance rates. For full-time employees who participate in the wellness program, their contribution will remain the same as 2022 or 8.75% of the total premium. Employees who choose to not participate in this program will be required to pay 15% of the total premium. There will also be an HSA contribution of \$750/1500 depending on the specific tier of plan coverage.

#### ACTION REQUESTED:

Motion to recommend the Common Council approve Res. No. 78-22-23 by Alderpersons Mitchell and Filicky-Peneski adopting certain changes to the City's Medical Benefit Plan and Dental Benefit Plan effective for calendar year 2023 coverage and establishing the monthly premium equivalent rates effective for January 2023 coverage and thereafter

#### ATTACHMENTS:

I. Res. No. 78-22-23