



Uptown Social

SHEBOYGAN'S HUB FOR
ACTIVE SENIORS

Code of Conduct

DRAFT Last Edited 5.21.26 for consideration in May 2026

Ensuring a safe and positive experience for all of Uptown Social's participants is our top priority. To do so, all members, visitors, and volunteers are expected to abide by the following:

1. **KINDNESS:** Participants are expected to behave with kindness, courtesy, and respect at all times.
Bullying in any form will not be tolerated.
2. **CIVILITY:** Profanity, hateful, threatening, or abusive language will not be tolerated in any form.
3. **DISCRIMINATION:** Discrimination toward any person for any reason will not be tolerated.
4. **SICKNESS:** Any person who is experiencing symptoms of a contagious illness should not enter the building.
5. **PUBLIC & PERSONAL PROPERTY:** Defacing, destroying, or removing Uptown Social property is prohibited. Participants are expected to keep the building and its contents in a neat and orderly fashion. Excessive belongings, beyond a small tote bag or backpack, are not permitted. **Personal items, including food, cannot be stored on site for any period of time. Items left on site at the end of each day are considered surrendered to Uptown Social. Use of personal electronic devices that produce sound is not permitted. Headphones must be used for any audio.**
6. **HYGIENE:** It is the responsibility of each individual to maintain personal hygiene and cleanliness.
7. **PARTICIPATION & INDEPENDENCE:** Uptown Social programming is designed for individuals 55 and older. Participants must be independent with activities of daily living or accompanied by a caregiver. **Relevant activities include toileting/continence and mobility. Additionally, participants are expected to be awake while on site; sleeping on Uptown Social property is not permitted.**
8. **LAW:** Committing or attempting to commit any activity that would constitute a violation of any federal, state, or local law, order, or ordinance is prohibited.
9. **TOBACCO:** Uptown Social is a smoke- and tobacco-free facility. The use of tobacco in any form, including vaping, is prohibited anywhere on the property.
10. **ALCOHOL & OTHER DRUGS:** Alcoholic beverages **and other drugs may not be in possession of or consumed by participants** at Uptown Social, with the exception of special events with prior approval by Uptown Social leadership. Individuals under the influence of alcohol or drugs will not be allowed to participate at Uptown Social.

Consequences of violating this policy may result in actions up to and including permanent removal from Uptown Social at the discretion of US leadership.