

**CITY OF SHEBOYGAN
RESOLUTION 167-25-26**

BY ALDERPERSONS MITCHELL AND PERRELLA.

FEBRUARY 23, 2026.

A RESOLUTION adopting the 2026 Seasonal Employee Compensation Rates effective March 1, 2026.

WHEREAS, Sheboygan Municipal Code Section 18-76 directs the Human Resources Director to establish an annual compensation schedule for seasonal employees and further allows for advancement in compensation for returning seasonal employees who are recommended by the department head to return due to their satisfactory service; and

WHEREAS, the Human Resources Director, in consultation with the City Administrator, recommends adopting the following as the 2026 Seasonal Employee Compensation Rates effective March 1, 2026 through February 28, 2027.

Seasonal Compensation Rates				
2026				
Position	Department	1st Year	2nd Year	3rd Year
Maintenance Worker - Cemetery (4 pos)	DPW	\$16.42	\$16.67	\$16.93
Maintenance Worker - Parks (8 pos)		\$16.42	\$16.67	\$16.93
Maintenance Worker - Traffic (2 pos)		\$16.42	\$16.67	\$16.93
Maintenance Worker - Forestry (2 pos)		\$16.42	\$16.67	\$16.93
Mowers (2-pos - busy streets), bathroom cleaner (1-pos)		\$17.44	\$17.70	\$17.96
Maintenance Worker Forestry (CDL Required) (1)		\$20.52	\$20.78	\$21.03
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Dock Hands (4 pos)	FACILITIES	\$17.44	\$17.70	\$17.96
Bridgetenders (6 Pos)		\$16.42	\$16.67	\$16.93
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Parking Utility Maintenance Worker (1 pos)	TRANSIT	\$16.42	\$16.67	\$16.93
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New hires will receive first-year rates, while returning hires will be placed at the nearest subsequent year's rate, not exceeding the three-year rate. The seasonal compensation scale will be revised each year to account for a COLA increase.				

NOW, THEREFORE, BE IT RESOLVED: That the aforementioned compensation schedule for seasonal employees is adopted.

BE IT FURTHER RESOLVED: That this resolution shall be effective March 1, 2026 through February 28, 2027.

PASSED AND ADOPTED BY THE CITY OF SHEBOYGAN COMMON COUNCIL

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Presiding Officer

Attest

Ryan Sorenson, Mayor, City of
Sheboygan

Meredith DeBruin, City Clerk, City of
Sheboygan