

**CITY OF SHEBOYGAN
RESOLUTION 169-25-26**

BY ALDERPERSONS MITCHELL AND PERRELLA.

FEBRUARY 23, 2026.

A RESOLUTION authorizing the appropriate City officials to execute a professional services agreement with Arbinger Institute, Inc. for leadership training.

WHEREAS, the City wishes to enhance its ongoing focus on organizational culture improvements, innovation, and service to the community by investing in leadership development; and

WHEREAS, City staff believes that the Arbinger Institute’s Outward Mindset training will support the City in these efforts as further explained in the attached Memo from the City Administrator.

NOW, THEREFORE, BE IT RESOLVED: That the appropriate City officials are authorized to execute the attached professional services agreement and take such measures as appropriate to support program implementation.

BE IT FURTHER RESOLVED: That the Finance Director is directed to amend the City’s budget as allowed by City Financial Policies to utilize contingency, department training budgets and other department budget lines to contribute toward the cost of this program.

PASSED AND ADOPTED BY THE CITY OF SHEBOYGAN COMMON COUNCIL

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Presiding Officer

Attest

Ryan Sorenson, Mayor, City of
Sheboygan

Meredith DeBruin, City Clerk, City of
Sheboygan