

**CITY OF SHEBOYGAN
RESOLUTION 176-25-26**

BY ALDERPERSONS MITCHELL AND PERRELLA.

FEBRUARY 23, 2026.

A RESOLUTION adopting the 2026 Limited Term Position Compensation Rates effective March 1, 2026.

WHEREAS, Sheboygan Municipal Code Section 18-76 directs the Human Resources Director to establish an annual compensation schedule for limited term (temporary) employees and further allows for advancement in compensation for returning temporary employees who are recommended by the department head to return due to their satisfactory service; and

WHEREAS, the Human Resources Director, in consultation with the City Administrator, recommends adopting the below compensation schedule effective March 1, 2026, through February 28, 2027.

LTE Compensation Rates		
2026		
Position	Department	Rate
Tax Collection Helper	FINANCE	\$16.42
Firefighter Apprentice	FIRE	\$15.00
IT Support Technician	IT	\$35.00
Background Investigator	POLICE DEPARTMENT	\$35.00
Community Service Officer - In training		\$16.00
Crossing Guard- First Year		\$15.00
The LTE compensation scale will be revised each year to account for a COLA increase.		

NOW, THEREFORE, BE IT RESOLVED: That the aforementioned compensation schedule for Limited Term Employees (LTE) is adopted.

BE IT FURTHER RESOLVED: That this resolution shall be effective March 1, 2026, through February 28, 2027.

PASSED AND ADOPTED BY THE CITY OF SHEBOYGAN COMMON COUNCIL

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Presiding Officer

Attest

Ryan Sorenson, Mayor, City of
Sheboygan

Meredith DeBruin, City Clerk, City of
Sheboygan