

Administrative Services Finance Manager

Direct Supervisor: Library Director
Department: Mead Public Library
Version Date: November 15, 2023
Salary Grade: 15
FLSA Status: Exempt



Position Summary:

The primary purpose of the position is to work with the library director in budgetary and financial matters. The position also assists in developing strategy, updating policy and improving internal processes and efficiency. and performing general human resource tasks.

Essential Responsibilities:

1. Works closely with director and management team to improve the overall management, efficiency, effectiveness and value of all library resources and services
2. Closely works with the director in the preparation and monitoring of the budget; prepares budgetary and analytical studies and reports; prepares monthly and fiscal year-end financial statements; verifies fund balances; assists works with city finance department in preparing Mead Public Library (MPL) for the library portion of the outside audit, and coordinating and completes the MPL annual and special audits state library reports. Closely works in the identification of Capital Projects and the preparation of Capital Improvement process requests, and documents, executes project from start of project to completion of project and payment schedules of project contractor's payments for both city funded Capital Improvement projects and donor funded projects
3. Processes all library accounting including accounts payable, bank deposits, and maintains accurate records and control reports
4. Assists city officials with accounts payable vendor files
5. Counts and records daily cash receipts that include cash revenues, private gifts and bequests, and their reconciliation. Administrative Services Finance Manager is the first contact with Donors from the initial ask to the final gift given. Monitors and tracks all expenditures to maintain spending within the gift amount, and compliance on restricted gifts.
6. Assist library staff in using the city payroll system, library and city staff handbooks and library and city policies. Assists library staff with the city payroll system, including, but not limited to, annual or hourly compensation, health care benefits, and vacation days.
7. Assists library staff with policies and procedures in the city handbook.
8. Works with the Library Administration and City Finance Department in preparing for financial audits
9. Works with the director in the development and administration of library policies, plans, human resources, insurance systems, safety and security
10. Gathers data and monitors progress and trends related to organizational strategic measures and indicators
11. Measures, monitors, and improves organizational processes and work routines to improve customer satisfaction and loyalty
12. Works on various Library and City of Sheboygan committees or teams to solve problems and facilitate communication across the organization as assign by the Library Director
13. Makes library purchases
14. Maintains positive relationships with municipal officers and various other community stakeholders
15. May attend local and state-wide related conferences, workshops and trainings

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16. Participates in outside organizations, i.e. Wisconsin Municipal Treasures Association, CVMIC
17. Attends the City Council, Committee of the Whole, and City Finance meetings
18. Performs other related work and special projects as assigned by the Director
19. Handles emergency situations in the absence of the Director and works with appropriate parties to resolve situations
20. Is the Treasurer liaison for the Mead Public Library Foundation, Inc, and Friends of Mead Public Library

Education & Experience:

~~Associates degree in accounting required, Bachelor's degree in accounting or finance preferred. 5 years of pertinent experience.~~ Bachelor's degree in accounting or finance required. 5 years of pertinent experience.

Qualifications & Skills:

1. Ability to understand financial, information technology and space resources
2. Ability and willingness to learn, adaptability to new technologies, flexibility when faced with changing situation, ability to work in an ambiguous environment
3. Ability to partner, work within teams, build alliances and relationships
4. Ability to analyze data and make decisions based on that data within an organizational framework
5. Ability to listen, choose an appropriate medium for a message, present information clearly and concisely, and give and receive feedback
6. Ability to analyze and evaluate information and situations, problem-solving, decision-making, and conceptualizing
7. Ability to develop and maintain constructive relationships with staff and public
8. Ability to demonstrate accountability, integrity, and a positive influence on others
9. The ability to communicate effectively ideas and information both in written and oral form
10. The ability to calculate basic arithmetic problems (addition, subtraction, multiplication, division) without the use of a calculator
11. Strong interpersonal, communication and organizational skills and a strong sense of responsibility and initiative. Work closely with the Supervisor and coworkers in performing a variety of tasks. Ability to work independently in a fast-paced environment with frequent interruptions. Ability to set priorities in order to meet assignment deadlines.

Post Job Offer Requirements:

Job offers for this position are contingent on the individual passing a pre-employment drug screen and background check.

Work Environment:

The work environment and physical demands characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

1. Sitting, standing, walking, climbing and stooping
2. Bending, twisting and reaching
3. Talking and hearing; use of the telephone
4. Far vision at 20 feet or further; near vision at 20 inches or less

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5. Lifting and carrying: 50 pounds or less
6. Pushing and pulling: objects on wheels weighing 60-100 pounds
7. Handling: processing, picking up and shelving library materials
8. Fingering: typing, keyboarding, writing, filing, sorting, shelving and processing
9. Mobility: travel to meetings outside the library

Department Summary:

The Mead Public Library provides quality services, resources, and lifelong learning opportunities to meet the needs and interests of our diverse community. The function of the Mead Public Library is to serve our customers in a way that establishes a relationship of mutual gratitude – our gratitude for our customers' patronage, and our customers' gratitude for the quality and value they receive.

Acknowledgement:

The job description includes the essential responsibilities of the position and is not to be construed as all-inclusive. The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific essential responsibilities does not exclude them from the position if the work is similar, related, or is a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

My signature below is both an acknowledgement of my understanding of the job description for this position, as well as my commitment to uphold and promote the mission, vision, and core values of the City of Sheboygan, and work to fulfill the six values of the City's Strategic Plan.

Employee Name: _____ Employee Number: _____

Employee Signature: _____ Date: _____