



December 29th 2022

HONORABLE MEMBERS OF THE COMMON COUNCIL

Pursuant to section 2-937 of the Sheboygan Municipal Code relating to the position of the Director of Human Resources and Labor Relations, I hereby recommend that Adam Westbrook be appointed as the Director of Human Resources and Labor Relations for the City of Sheboygan effective January 17th 2023.

Sincerely,

Ryan Sorenson
Mayor
City of Sheboygan

Office of the Mayor

CITY HALL
828 CENTER AVE.
SHEBOYGAN, WI 53081

920-459-3317
www.sheboyganwi.gov



Dear Members of the Common Council,

We are pleased to recommend for confirmation Adam Westbrook as the Director of Human Resources and Labor Relations. During this process, Baker Tilly was instrumental in the hiring for this position. With Baker Tilly's assistance, we were able to vet and recruit several candidates, and with their help we were able to identify Adam as the top choice for this position.

Adam previously served as the City Attorney for Neenah. In this position he led contract negotiations for the City, facilitated ADA compliance, provided trainings to staff on supervision, discipline, and DEI. He also assisted with FLMA matters as well.

Currently, Adam is the Executive Director of Human Resource and Legal Affairs for CESA 6. Some of his primary responsibilities include development and training for staff, working with benefit brokers, implemented new hiring and recruitment practices, and improved employee engagement.

Adam is passionate about making our community a better place. We are excited to have him on the team.

Sincerely,

Hiring Group

Ryan Sorenson
Mayor

Kaitlyn Krueger
Finance Director

Christopher Domagalski
Chief of Police

Chad Pelishek
Director of Planning and Development

Carrie Arenz
Management Analyst

David Biebel
Director of Public Works



The appointment of Adam Westbrook to the position of Director of Human Resources and Labor Relations is submitted for your consideration:

Professional Experience

CESA 6, Oshkosh WI

Executive Director of Human Resources and Legal Affairs, July 2022-Present

City of Neenah, Neenah WI

City Attorney, January 2021-July 2022

Deputy City Attorney, May 2018-January 2021

Milwaukee County District Attorney's Office

Post-conviction/ Charging Attorney, September 2017- May 2018

Education and Professional Membership

University of Wisconsin Eau Claire

Bachelor of Arts in Politic Science, 2014

Marquette University Law School

Juris Doctor, 2017

SHRM Member

NPELRA Member

Bar Membership: American Bar Association, National LGBT Bar Association, Wisconsin Bar, LGBT Bar of Wisconsin

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