

**CITY OF SHEBOYGAN
RESOLUTION 193-25-26**

BY ALDERPERSONS MITCHELL AND PERRELLA.

MARCH 9, 2026.

A RESOLUTION adopting changes to the Police Department Table of Organization and the Compensation Plan pursuant to Sheboygan Municipal Code Sections 18-46 and 18-47 made effective 3-29-26.

WHEREAS, Sections 18-46 and 18-47 of the Sheboygan Municipal Code provide that the classification plan, consisting of the Table of Organization and compensation grades of the positions of employment in City service are kept and numbered in the supplement to the Municipal Code on file in the City Clerk's office; and

WHEREAS, a review of several limited term positions was completed ahead of the adoption of the Limited Term Employee (LTE) wage scale; and

WHEREAS, the Human Resources and Police Departments recognized two positions that have been classified as LTE for a substantial length of time that would be more appropriately classified as regular, part-time positions including the Records Specialist Clerk – MEG Unit and Records Specialist Clerk - PT; and

WHEREAS, the proposed changes will provide the Police Department with scheduling flexibility and consistency of pay and benefits amongst positions; and

WHEREAS, the budget impact of both position changes is minimal and is able to be covered within the 2026 budget as adopted.

NOW, THEREFORE, BE IT RESOLVED: That the Common Council hereby adopts changes to the Table of Organization and Compensation Plan reflecting the placement of the Records Specialist Clerk – MEG Unit at Grade 7.

BE IT FURTHER RESOLVED: That the Common Council hereby adopts the reclassification of the previously budgeted limited term, part-time Records Specialist position to a regular, part-time position and placement on the Table of Organization at Grade 7.

BE IT FURTHER RESOLVED: That the Finance Director is to prepare the 2027 budget with these changes reflected accordingly.

PASSED AND ADOPTED BY THE CITY OF SHEBOYGAN COMMON COUNCIL

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Presiding Officer

Attest

Ryan Sorenson, Mayor, City of
Sheboygan

Meredith DeBruin, City Clerk, City of
Sheboygan