



# Uptown Social

SHEBOYGAN'S HUB FOR  
ACTIVE SENIORS

## Code of Conduct

Drafted: August 4, 2022

Ensuring a safe and positive experience for all of Uptown Social's participants is our top priority. To do so, all members, visitors, and volunteers are expected to abide by the following:

1. **KINDNESS:** Participants are expected to behave with kindness, courtesy, and respect at all times.
2. **CIVILITY:** Profanity, hateful, threatening, or abusive language will not be tolerated in any form.
3. **DISCRIMINATION:** Discrimination toward any person for any reason will not be tolerated.
4. **SICKNESS:** Any person who is experiencing symptoms of illness should not enter the building.
5. **PUBLIC PROPERTY:** Defacing, destroying, or removing Uptown Social (US) property is prohibited. Participants are expected to keep the building and its contents in a neat and orderly fashion. Excessive belongings, beyond a small tote bag or backpack, are not permitted.
6. **HYGIENE:** It is the responsibility of each individual to maintain personal hygiene and cleanliness.
7. **INDEPENDENCE:** Uptown Social programming is designed for individuals 55 and older. Participants must be independent of activities of daily living or accompanied by a caregiver.
8. **LAW:** Committing or attempting to commit any activity that would constitute a violation of any federal, state, or local law, order, or ordinance is prohibited.
9. **TOBACCO:** Uptown Social is a smoke- and tobacco-free facility. The use of tobacco in any form, including vaping, is prohibited anywhere on the property.
10. **ALCOHOL & OTHER DRUGS:** Alcoholic beverages may not be consumed at Uptown Social, with the exception of special events with prior approval by Uptown Social leadership. Individuals under the influence of alcohol or drugs will not be allowed to participate at Uptown Social.

Consequences of violating this policy may result in actions up to and including permanent removal from Uptown Social at the discretion of US leadership.