

III
Res. No. 108 - 22 - 23. By Alderpersons Mitchell and Filicky-Peneski.
December 5, 2022.

A RESOLUTION pursuant to Sections 82-31 and 82-54, Sheboygan Municipal Code, adopting changes to the classification plan effective January 1, 2023.

WHEREAS, Sections 82-31 and 82-54 of the Sheboygan Municipal Code provide that the classification plan, consisting of the table of organization and compensation grade schedules showing the position title, pay scale, and compensation of all positions of employment in the city service, including class grades and compensation grades for said positions, are kept in the supplement to this Code on file in the City Clerk's office; and

WHEREAS, the sole changes being made to the classification plan are updates contained in the document attached hereto.

NOW, THEREFORE, BE IT RESOLVED: That the Common Council, pursuant to Sections 82-31 and 82-54 of the Sheboygan Municipal Code, hereby adopts changes to the classification plan and compensation grade schedules reflecting the information contained within the document attached hereto and incorporated herein.

I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

CITY OF SHEBOYGAN			January 2023																	
GRADE	JOB TITLE	DEPARTMENT	DIVISION	Control Point																
				90.00% Min	92.50% Step 2	95.00% Step 3	97.50% Step 4	100.00% C/P	101.25% Step 6	102.50% Step 7	103.75% Step 8	105.00% Step 9	106.25% Step 10	107.50% Step 11	108.75% Step 12	110.00% Step 13	111.25% Step 14	112.50% Step 15	113.75% Step 16	115.00% Max.
24	City Administrator	CITY ADMINISTRATOR		\$69.66	\$71.60	\$73.53	\$75.47	\$77.40	\$78.37	\$79.34	\$80.30	\$81.27	\$82.24	\$83.21	\$84.17	\$85.14	\$86.11	\$87.08	\$88.04	\$89.01
23				\$64.78	\$66.58	\$68.38	\$70.18	\$71.98	\$72.88	\$73.78	\$74.68	\$75.58	\$76.48	\$77.38	\$78.28	\$79.18	\$80.08	\$80.98	\$81.88	\$82.78
22	Fire Chief Police Chief	FIRE DEPARTMENT POLICE DEPARTMENT		\$60.24	\$61.91	\$63.58	\$65.26	\$66.93	\$67.77	\$68.60	\$69.44	\$70.28	\$71.11	\$71.95	\$72.79	\$73.62	\$74.46	\$75.30	\$76.13	\$76.97
21	Planning & Development Director Public Works Director Finance Director/Treasurer Human Resources & Labor Relations Director Information Technology Director Library Director	CITY DEVELOPMENT DPW - MSB FINANCE HUMAN RESOURCES INFORMATION TECHNOLOGY MEAD LIBRARY	MSB ADMIN	\$56.03	\$57.58	\$59.14	\$60.69	\$62.25	\$63.03	\$63.81	\$64.58	\$65.36	\$66.14	\$66.92	\$67.70	\$68.48	\$69.25	\$70.03	\$70.81	\$71.59
20	City Engineer Assistant Fire Chief	ENGINEERING FIRE DEPARTMENT		\$52.12	\$53.57	\$55.01	\$56.46	\$57.91	\$58.63	\$59.36	\$60.08	\$60.81	\$61.53	\$62.25	\$62.98	\$63.70	\$64.42	\$65.15	\$65.87	\$66.60
19	Parking and Transit Director Division Chief: Prevention/Inspections	SHEBOYGAN TRANSIT FIRE DEPARTMENT	TRANSIT	\$48.47	\$49.82	\$51.17	\$52.51	\$53.86	\$54.53	\$55.21	\$55.88	\$56.55	\$57.23	\$57.90	\$58.57	\$59.25	\$59.92	\$60.59	\$61.27	\$61.94
18	Assistant City Attorney Facilities Superintendent Parks/Forestry Superintendent Streets & Sanitation Superintendent Battalion Chief Wastewater Treatment Plant Superintendent	ATTORNEY DPW - MSB DPW - MSB DPW - MSB FIRE DEPARTMENT WASTEWATER	CITY ATTORNEY FACILITIES & TRAFFIC PARK DEPARTMENT STREETS & SANITATION	\$45.07	\$46.32	\$47.58	\$48.83	\$50.08	\$50.71	\$51.33	\$51.96	\$52.58	\$53.21	\$53.84	\$54.46	\$55.09	\$55.71	\$56.34	\$56.97	\$57.59
17				\$41.90	\$43.06	\$44.22	\$45.39	\$46.55	\$47.13	\$47.71	\$48.30	\$48.88	\$49.46	\$50.04	\$50.62	\$51.21	\$51.79	\$52.37	\$52.95	\$53.53
16	Asst City Attorney PT Civil Engineer & Project Manager Environmental Engineer Deputy Finance Director Network Administrator Public Services Manager Technical Services Manager	ATTORNEY ENGINEERING ENGINEERING FINANCE INFORMATION TECHNOLOGY MEAD LIBRARY MEAD LIBRARY	CITY ATTORNEY	\$38.94	\$40.02	\$41.11	\$42.19	\$43.27	\$43.81	\$44.35	\$44.89	\$45.43	\$45.97	\$46.52	\$47.06	\$47.60	\$48.14	\$48.68	\$49.22	\$49.76
15	Planning & Zoning Manager Equipment Services Supervisor Business Manager Streets & Sanitation Supervisor Systems Analyst Admin Services Manager Communications & Electronics Technician Uptown Social Director Pre-Treatment Supervisor GIS Project Specialist City Forester	CITY DEVELOPMENT DPW - MSB DPW - MSB DPW - MSB INFORMATION TECHNOLOGY MEAD LIBRARY POLICE DEPARTMENT UPTOWN SOCIAL WASTEWATER ENGINEERING DPW - MSB	MOTOR VEHICLE MSB ADMIN STREETS & SANITATION PARK DEPARTMENT	\$36.21	\$37.21	\$38.22	\$39.22	\$40.23	\$40.73	\$41.24	\$41.74	\$42.24	\$42.74	\$43.25	\$43.75	\$44.25	\$44.76	\$45.26	\$45.76	\$46.26
14	Building Inspector Electrical Inspector Plumbing Inspector TV Program Director Management Analyst Community Development Planner Journeyman Electrician	BUILDING INSPECTION BUILDING INSPECTION BUILDING INSPECTION CABLE TV - WSCS CITY ADMINISTRATOR CITY DEVELOPMENT DPW - MSB	 CABLE TV-LOCAL PROGRAMMING FACILITIES & TRAFFIC	\$33.66	\$34.60	\$35.53	\$36.47	\$37.40	\$37.87	\$38.34	\$38.80	\$39.27	\$39.74	\$40.21	\$40.67	\$41.14	\$41.61	\$42.08	\$42.54	\$43.01

14	Asst Eng/Surveyor Senior Engineering Technician Office Manager Crime Analyst Operations Supervisor Wastewater Electrician	ENGINEERING ENGINEERING POLICE DEPARTMENT POLICE DEPARTMENT SHEBOYGAN TRANSIT WASTEWATER	TRANSIT	\$33.66	\$34.60	\$35.53	\$36.47	\$37.40	\$37.87	\$38.34	\$38.80	\$39.27	\$39.74	\$40.21	\$40.67	\$41.14	\$41.61	\$42.08	\$42.54	\$43.01
13	Financial Reporting Analyst Human Resources Generalist IT Specialist Lab Technician II	FINANCE HUMAN RESOURCES MEAD LIBRARY WASTEWATER		\$31.28	\$32.14	\$33.01	\$33.88	\$34.75	\$35.18	\$35.62	\$36.05	\$36.49	\$36.92	\$37.36	\$37.79	\$38.23	\$38.66	\$39.09	\$39.53	\$39.96
12	Master Mechanic Maintenance Technician Engineering Technician Grant Coordinator Senior Payroll Specialist Librarian Public Safety Specialist Lab Technician Technical Support Analyst	DPW - MSB DPW - MSB DPW - MSB FINANCE FINANCE MEAD LIBRARY MEAD LIBRARY WASTEWATER INFORMATION TECHNOLOGY	MOTOR VEHICLE FACILITIES & TRAFFIC STREETS & SANITATION	\$29.06	\$29.87	\$30.68	\$31.48	\$32.29	\$32.69	\$33.10	\$33.50	\$33.90	\$34.31	\$34.71	\$35.12	\$35.52	\$35.92	\$36.33	\$36.73	\$37.13
11	Legal Assistant Grant Coordinator Foreman - Sign Shop Mechanic Foreman - Streets Foreman - Sewer Foreman - Parks Accounts Payable Associate Accounts Receivable Associate Accounting Associate Communications Specialist & Admin Assistant Communications Specialist Maintenance Coordinator Mechanic Safety & Training Coordinator Plant Maintenance Mechanic Wastewater Operator Admin Coordinator	ATTORNEY CITY DEVELOPMENT DPW - MSB DPW - MSB DPW - MSB DPW - MSB DPW - MSB FINANCE FINANCE FINANCE MAYOR MEAD LIBRARY MEAD LIBRARY POLICE DEPARTMENT SHEBOYGAN TRANSIT WASTEWATER WASTEWATER FIRE DEPARTMENT	CITY ATTORNEY FACILITIES & TRAFFIC MOTOR VEHICLE STREETS & SANITATION STREETS & SANITATION PARK DEPARTMENT TRANSIT	\$27.01	\$27.76	\$28.51	\$29.26	\$30.01	\$30.39	\$30.76	\$31.14	\$31.51	\$31.89	\$32.26	\$32.64	\$33.01	\$33.39	\$33.76	\$34.14	\$34.51
10	Building Inspection Specialist Deputy City Clerk Arborist Equipment Operator Heavy Equipment Operator Equipment Operator Heavy Equipment Operator Municipal Court Clerk Digital Evidence Manager Property Officer	BUILDING INSPECTION CLERK DPW - MSB DPW - MSB DPW - MSB DPW - MSB DPW - MSB MUNICIPAL COURT POLICE DEPARTMENT POLICE DEPARTMENT	CITY CLERK PARK DEPARTMENT PARK DEPARTMENT PARK DEPARTMENT STREETS & SANITATION STREETS & SANITATION	\$25.12	\$25.82	\$26.51	\$27.21	\$27.91	\$28.26	\$28.61	\$28.96	\$29.31	\$29.65	\$30.00	\$30.35	\$30.70	\$31.05	\$31.40	\$31.75	\$32.10
9	Program Assistant Cemetery Worker Maintenance Worker Equipment Operator Service Mechanic Parks Maintenance Worker Maintenance Worker Lead Maintenance Worker Communications Coordinator Program And Wellness Coordinator	BUILDING INSPECTION DPW - MSB DPW - MSB DPW - MSB DPW - MSB DPW - MSB DPW - MSB PARKING SENIOR CENTER SENIOR CENTER	CEMETERY FACILITIES & TRAFFIC STREETS & SANITATION MOTOR VEHICLE PARK DEPARTMENT STREETS & SANITATION PARKING UTILITY SENIOR ACTIVITY CENTER SENIOR ACTIVITY CENTER	\$23.36	\$24.01	\$24.66	\$25.31	\$25.96	\$26.28	\$26.61	\$26.93	\$27.26	\$27.58	\$27.91	\$28.23	\$28.56	\$28.88	\$29.21	\$29.53	\$29.85

9	Admin Coordinator Admin Coordinator Dept. Secretary-Admin Dept. Secretary-CID Time Agency Coordinator	DPW - MSB SHEBOYGAN TRANSIT POLICE DEPARTMENT POLICE DEPARTMENT POLICE DEPARTMENT	MSB ADMIN TRANSIT	\$23.36	\$24.01	\$24.66	\$25.31	\$25.96	\$26.28	\$26.61	\$26.93	\$27.26	\$27.58	\$27.91	\$28.23	\$28.56	\$28.88	\$29.21	\$29.53	\$29.85
8	Permit Clerk Council and License Clerk Elections Clerk PT Human Resources Administrative Assistant Admin Assistant Community Service Officer Court Services Secretary Court Services Specialist Disability/ADA Coordinator Transit Coordinator Building Inspection Licensing Clerk	BUILDING INSPECTION CLERK CLERK HUMAN RESOURCES MEAD LIBRARY POLICE DEPARTMENT POLICE DEPARTMENT POLICE DEPARTMENT SHEBOYGAN TRANSIT SHEBOYGAN TRANSIT BUILDING INSPECTION	CITY CLERK CITY CLERK TRANSIT TRANSIT	\$21.73	\$22.33	\$22.93	\$23.54	\$24.14	\$24.44	\$24.74	\$25.05	\$25.35	\$25.65	\$25.95	\$26.25	\$26.55	\$26.86	\$27.16	\$27.46	\$27.76
7	TV Production Technician Custodian II Clerk II Admin Assistant PT Cataloger Library Assistant Maintenance Technician PT Library Assistant Assistant Municipal Court Clerk Maintenance and Grounds Worker Records Clerk PT Records Specialist Clerk	CABLE TV - WSCS DPW - MSB DPW - MSB FIRE DEPARTMENT MEAD LIBRARY MEAD LIBRARY MEAD LIBRARY MEAD LIBRARY MUNICIPAL COURT PARKING POLICE DEPARTMENT POLICE DEPARTMENT	CABLE TV-LOCAL PROGRAMMING FACILITIES & TRAFFIC MSB ADMIN PARKING UTILITY	\$20.20	\$20.76	\$21.32	\$21.88	\$22.44	\$22.72	\$23.00	\$23.28	\$23.56	\$23.84	\$24.12	\$24.40	\$24.68	\$24.96	\$25.25	\$25.53	\$25.81
6	Code Enforcement Officer Custodian I Transit Coordinator III	BUILDING INSPECTION DPW - MSB SHEBOYGAN TRANSIT	FACILITIES & TRAFFIC TRANSIT	\$18.77	\$19.29	\$19.81	\$20.33	\$20.85	\$21.11	\$21.37	\$21.63	\$21.89	\$22.15	\$22.41	\$22.67	\$22.94	\$23.20	\$23.46	\$23.72	\$23.98
5				\$17.45	\$17.94	\$18.42	\$18.91	\$19.39	\$19.63	\$19.87	\$20.12	\$20.36	\$20.60	\$20.84	\$21.09	\$21.33	\$21.57	\$21.81	\$22.06	\$22.30
4				\$16.22	\$16.67	\$17.12	\$17.57	\$18.02	\$18.25	\$18.47	\$18.70	\$18.92	\$19.15	\$19.37	\$19.60	\$19.82	\$20.05	\$20.27	\$20.50	\$20.72
3	Seasonal DPW	DPW - MSB		\$15.08	\$15.49	\$15.91	\$16.33	\$16.75	\$16.96	\$17.17	\$17.38	\$17.59	\$17.80	\$18.01	\$18.22	\$18.43	\$18.63	\$18.84	\$19.05	\$19.26
2	Cleaner Crossing Guard	MEAD LIBRARY POLICE DEPARTMENT		\$14.01	\$14.40	\$14.79	\$15.18	\$15.57	\$15.76	\$15.96	\$16.15	\$16.35	\$16.54	\$16.74	\$16.93	\$17.13	\$17.32	\$17.52	\$17.71	\$17.91
1	Page	MEAD LIBRARY		\$12.96	\$13.32	\$13.68	\$14.04	\$14.40	\$14.58	\$14.76	\$14.94	\$15.12	\$15.30	\$15.48	\$15.66	\$15.84	\$16.02	\$16.20	\$16.38	\$16.56