

CITY OF SHEBOYGAN

REQUEST FOR FINANCE AND PERSONNEL COMMITTEE CONSIDERATION

ITEM DESCRIPTION: Res. 108-22-23 by Alderpersons Mitchell and Filicky-Peneski, pursuant to Sections 82-31 and 82-54 of the Sheboygan Municipal Code, adopting changes to the classification plan effective January 1, 2023.

REPORT PREPARED BY: Finance Director Kaitlyn Krueger

REPORT DATE: December 8, 2022

MEETING DATE: December 12, 2022

FISCAL SUMMARY:

Budget Line Item:	N/A
Budget Summary:	N/A
Budgeted Expenditure:	N/A
Budgeted Revenue:	N/A

STATUTORY REFERENCE:

Wisconsin	N/A
Statutes:	
Municipal Code:	N/A

BACKGROUND / ANALYSIS:

On a yearly basis, the City of Sheboygan reviews the Non-Represented Employee Compensation Program. During 2022, the Carlson-Dettmann compensation study was finished resulting in updated classifications for each position. The attached resolution ages the plan for a cost of living adjustment.

STAFF COMMENTS:

The 2023 Non-Represented Wage Scale reflects a 2% cost of living adjustment factor to all grades and steps. The 2023 adopted budget included this adjustment and a step increase for all non-represented employees.

ACTION REQUESTED:

Motion to recommend the Common Council approve Res. No. 108-22-23 by Alderpersons Mitchell and Filicky-Peneski.

ATTACHMENTS:

- I. Res. No. 108-22-23
- II. 2023 Proposed Wage Scale