CITY OF SHEBOYGAN	1/1/2026						Control Point												
GRADE JOB TITLE	DEPARTMENT	DIVISION	90.00% Min	92.50% Step 2	95.00% Step 3	97.50% Step 4	100.00% C/P	101.25% Step 6	102.50% Step 7	103.75% Step 8	105.00% Step 9	106.25% Step 10	107.50% Step 11	108.75% Step 12	110.00% Step 13	111.25% Step 14	112.50% Step 15	113.75% Step 16	115.00% Max.
24 City Administrator	CITY ADMINISTRATOR		\$156,811.20 \$75.39	\$161,179.20 \$77.49	\$165,526.40 \$79.58	\$169,894.40 \$81.68	\$174,241.60 \$83.77	\$176,425.60 \$84.82	\$178,588.80 \$85.86	\$180,772.80 \$86.91	\$182,956.80 \$87.96	\$185,140.80 \$89.01	\$187,304.00 \$90.05	\$189,488.00 \$91.10	\$191,672.00 \$92.15	\$193,835.20 \$93.19	\$196,019.20 \$94.24	\$198,203.20 \$95.29	\$200,387.20 \$96.34
23			\$145,828.80 \$70.11	\$149,884.80 \$72.06	\$153,940.80 \$74.01	\$157,976.00 \$75.95	\$162,032.00 \$77.90	\$164,049.60 \$78.87	\$166,088.00 \$79.85	\$168,105.60 \$80.82	\$170,144.00 \$81.80	\$172,161.60 \$82.77	\$174,179.20 \$83.74	\$176,217.60 \$84.72	\$178,235.20 \$85.69	\$180,252.80 \$86.66	\$182,291.20 \$87.64	\$184,308.80 \$88.61	\$186,347.20 \$89.59
22 Fire Chief Chief of Police City Attorney	FIRE DEPARTMENT POLICE DEPARTMENT		\$135,616.00 \$65.20	\$139,380.80 \$67.01	\$143,145.60 \$68.82	\$146,910.40 \$70.63	\$150,675.20 \$72.44	\$152,568.00 \$73.35	\$154,440.00 \$74.25	\$156,332.80 \$75.16	\$158,204.80 \$76.06	\$160,097.60 \$76.97	\$161,969.60 \$77.87	\$163,862.40 \$78.78	\$165,734.40 \$79.68	\$167,627.20 \$80.59	\$169,520.00 \$81.50	\$171,392.00 \$82.40	\$173,284.80 \$83.31
21 Director of Public Works Director of Facilities and Operations Director of Finance/Treasurer Director of Human Resources & Labor Relations Director of Information Technology Director of Mead Library Director of Planning & Development	DPW FACILITIES FINANCE HUMAN RESOURCES INFORMATION TECHNOLOGY MEAD LIBRARY PLANNING AND DEVLOPMENT	MSB ADMIN	\$126,110.40 \$60.63	\$129,625.60 \$62.32	\$133,120.00 \$64.00	\$136,635.20 \$65.69	\$140,129.60 \$67.37	\$141,876.80 \$68.21	\$143,624.00 \$69.05	\$145,392.00 \$69.90	\$147,139.20 \$70.74	\$148,886.40 \$71.58	\$150,633.60 \$72.42	\$152,380.80 \$73.26	\$154,148.80 \$74.11	\$155,896.00 \$74.95	\$157,643.20 \$75.79	\$159,390.40 \$76.63	\$161,158.40 \$77.48
20 City Engineer Deputy Director of Field Operations Assistant Fire Chief Assistant Chief of Police	DPW DPW FIRE DEPARTMENT POLICE DEPARTMENT	ENGINEERING MSB ADMIN	\$117,312.00 \$56.40	\$120,577.60 \$57.97	\$123,843.20 \$59.54	\$127,088.00 \$61.10	\$130,353.60 \$62.67	\$131,976.00 \$63.45	\$133,619.20 \$64.24	\$135,241.60 \$65.02	\$136,864.00 \$65.80	\$138,507.20 \$66.59	\$140,129.60 \$67.37	\$141,752.00 \$68.15	\$143,395.20 \$68.94	\$145,017.60 \$69.72	\$146,640.00 \$70.50	\$148,283.20 \$71.29	\$149,905.60 \$72.07
19 Director of Parking & Transit Division Chief: Prevention/Inspections Captain of Police	TRANSIT FIRE DEPARTMENT POLICE DEPARTMENT		\$109,116.80 \$52.46	\$112,153.60 \$53.92	\$115,190.40 \$55.38	\$118,206.40 \$56.83	\$121,243.20 \$58.29	\$122,761.60 \$59.02	\$124,280.00 \$59.75	\$125,798.40 \$60.48	\$127,296.00 \$61.20	\$128,814.40 \$61.93	\$130,332.80 \$62.66	\$131,851.20 \$63.39	\$133,369.60 \$64.12	\$134,888.00 \$64.85	\$136,406.40 \$65.58	\$137,904.00 \$66.30	\$139,422.40 \$67.03
18 Assistant City Engineer Battalion Chief Wastewater Treatment Plant Superintendent	DPW FIRE DEPARTMENT WASTEWATER	ENGINEERING	\$101,462.40 \$48.78	\$104,291.20 \$50.14	\$107,099.20 \$51.49	\$109,928.00 \$52.85	\$112,736.00 \$54.20	\$114,150.40 \$54.88	\$115,564.80 \$55.56	\$116,958.40 \$56.23	\$118,372.80 \$56.91	\$119,787.20 \$57.59	\$121,201.60 \$58.27	\$122,595.20 \$58.94	\$124,009.60 \$59.62	\$125,424.00 \$60.30	\$126,838.40 \$60.98	\$128,232.00 \$61.65	\$129,646.40 \$62.33
17 City Forester Fleet Manager Parks Manager Sanitation & Sewer Manager Streets & Traffic Manager			\$94,307.20 \$45.34	\$96,928.00 \$46.60	\$99,548.80 \$47.86	\$102,169.60 \$49.12	\$104,790.40 \$50.38	\$106,100.80 \$51.01	\$107,411.20 \$51.64	\$108,721.60 \$52.27	\$110,032.00 \$52.90	\$111,342.40 \$53.53	\$112,652.80 \$54.16	\$113,963.20 \$54.79	\$115,273.60 \$55.42	\$116,584.00 \$56.05	\$117,894.40 \$56.68	\$119,204.80 \$57.31	\$120,515.20 \$57.94
16 Assistant City Attorney Environmental Engineer Deputy Director of Finance Network Administrator Deputy Director of Mead Library Support Services Manager	CITY ATTORNEY DPW FINANCE INFORMATION TECHNOLOGY MEAD LIBRARY MEAD LIBRARY	ENGINEERING	\$87,672.00 \$42.15	\$90,105.60 \$43.32	\$92,539.20 \$44.49	\$94,972.80 \$45.66	\$97,406.40 \$46.83	\$98,633.60 \$47.42	\$99,840.00 \$48.00	\$101,067.20 \$48.59	\$102,273.60 \$49.17	\$103,500.80 \$49.76	\$104,707.20 \$50.34	\$105,934.40 \$50.93	\$107,140.80 \$51.51	\$108,368.00 \$52.10	\$109,574.40 \$52.68	\$110,801.60 \$53.27	\$112,008.00 \$53.85
15 GIS Coordinator Civil Engineer II Marina Manager Communications & Electronics Technician Systems Analyst Lead Building Inspector Director of Senior Services Pre-Treatment Supervisor	DPW DPW FACILITIES INFORMATION TECHNOLOGY INFORMATION TECHNOLOGY PLANNING AND DEVLOPMENT SENIOR SERVICES WASTEWATER	ENGINEERING ENGINEERING MARINA BUILDING INSPECTION	\$81,515.20 \$39.19	\$83,761.60 \$40.27	\$86,028.80 \$41.36	\$88,296.00 \$42.45	\$90,563.20 \$43.54	\$91,686.40 \$44.08	\$92,830.40 \$44.63	\$93,953.60 \$45.17	\$95,097.60 \$45.72	\$96,220.80 \$46.26	\$97,364.80 \$46.81	\$98,488.00 \$47.35	\$99,611.20 \$47.89	\$100,755.20 \$48.44	\$101,878.40 \$48.98	\$103,022.40 \$49.53	\$104,145.60 \$50.07
14 Director of TV Programming Assistant to the City Administrator Journeyman Electrician City Surveyor GIS Analyst GIS Engineering Analyst Journeyman Electrician Building Inspector Electrical Inspector Plumbing Inspector Zoning Administrator Planner Office Manager Crime Analyst Operations Supervisor Wastewater Electrician Wastewater Lead Operator Communications Specialist	INFORMATION TECHNOLOGY CITY ADMINISTRATOR DPW DPW DPW FACILITIES PLANNING AND DEVLOPMENT POLICE DEPARTMENT POLICE DEPARTMENT TRANSIT WASTEWATER WASTEWATER WASTEWATER CITY ADMINISTRATOR	CABLE TV - WSCS TRAFFIC ENGINEERING ENGINEERING ENGINEERING BUILDING INSPECTION BUILDING INSPECTION BUILDING INSPECTION	\$75,774.40 \$36.43	\$77,875.20 \$37.44	\$79,996.80 \$38.46	\$82,097.60 \$39.47	\$84,198.40 \$40.48	\$85,259.20 \$40.99	\$86,299.20 \$41.49	\$87,360.00 \$42.00	\$88,400.00 \$42.50	\$89,460.80 \$43.01	\$90,521.60 \$43.52	\$91,561.60 \$44.02	\$92,622.40 \$44.53	\$93,662.40 \$45.03	\$94,723.20 \$45.54	\$95,784.00 \$46.05	\$96,824.00 \$46.55

13 Financial Reporting Analyst Human Resources Generalist Civil Engineer I IT Specialist Maintenance Working Foreman	FINANCE HUMAN RESOURCES DPW MEAD LIBRARY WASTEWATER	ENGINEERING	\$70,408.00 \$33.85	\$72,363.20 \$34.79	\$74,318.40 \$35.73	\$76,273.60 \$36.67	\$78,228.80 \$37.61	\$79,206.40 \$38.08	\$80,184.00 \$38.55	\$81,161.60 \$39.02	\$82,139.20 \$39.49	\$83,116.80 \$39.96	\$84,094.40 \$40.43	\$85,072.00 \$40.90	\$86,049.60 \$41.37	\$87,027.20 \$41.84	\$88,004.80 \$42.31	\$88,982.40 \$42.78	\$89,960.00 \$43.25
12 Engineering Technician Master Mechanic Maintenance Technician Grant Accountant/Internal Auditor Payroll Specialist Librarian Public Safety Specialist Fleet Mechanic Lab Technician Control Systems Integrator	DPW DPW FACILITIES FINANCE FINANCE MEAD LIBRARY MEAD LIBRARY POLICE DEPARTMENT WASTEWATER WASTEWATER	ENGINEERING MOTOR VEHICLE	\$65,436.80 \$31.46	\$67,246.40 \$32.33	\$69,056.00 \$33.20	\$70,886.40 \$34.08	\$72,696.00 \$34.95	\$73,611.20 \$35.39	\$74,505.60 \$35.82	\$75,420.80 \$36.26	\$76,336.00 \$36.70	\$77,230.40 \$37.13	\$78,145.60 \$37.57	\$79,060.80 \$38.01	\$79,976.00 \$38.45	\$80,870.40 \$38.88	\$81,785.60 \$39.32	\$82,700.80 \$39.76	\$83,595.20 \$40.19
11 Paralegal Foreman - Sign Shop Mechanic Foreman - Parks Foreman - Parks Foreman - Streets & Sanitation Maintenance Supervisor Marina Maintenance Manager Accounts Payable Associate Accounts Receivable Associate Administrative Coordinator/Supervisor Assistant to the Mayor Marketing Specialist Victim Services Coordinator Safety & Training Coordinator Maintenance Mechanic Wastewater Operator	CITY ATTORNEY DPW DPW DPW FACILITIES FACILITIES FINANCE FINANCE FIRE DEPARTMENT MAYOR MEAD LIBRARY POLICE DEPARTMENT TRANSIT WASTEWATER WASTEWATER	TRAFFIC MOTOR VEHICLE PARK DEPARTMENT STREETS & SANITATION LIBRARY MARINA	\$60,798.40 \$29.23	\$62,483.20 \$30.04	\$64,188.80 \$30.86	\$65,873.60 \$31.67	\$67,558.40 \$32.48	\$68,411.20 \$32.89	\$69,243.20 \$33.29	\$70,096.00 \$33.70	\$70,928.00 \$34.10	\$71,780.80 \$34.51	\$72,633.60 \$34.92	\$73,465.60 \$35.32	\$74,318.40 \$35.73	\$75,150.40 \$36.13	\$76,003.20 \$36.54	\$76,856.00 \$36.95	\$77,688.00 \$37.35
10 Deputy City Clerk Arborist Equipment Operator Heavy Equipment Operator Equipment Operator Heavy Equipment Operator Help Desk Technician Associate Librarian Municipal Court Clerk Administrative Coordinator Program Compliance Specialist Digital Evidence Manager Property Officer	CITY CLERK DPW DPW DPW DPW INFORMATION TECHNOLOGY MEAD LIBRARY MUNICIPAL COURT PLANNING AND DEVLOPMENT PLANNING AND DEVLOPMENT POLICE DEPARTMENT POLICE DEPARTMENT	FORESTRY PARK DEPARTMENT PARK DEPARTMENT STREETS & SANITATION STREETS & SANITATION BUILDING INSPECTION	\$56,555.20 \$27.19	\$58,115.20 \$27.94	\$59,696.00 \$28.70	\$61,256.00 \$29.45	\$62,836.80 \$30.21	\$63,627.20 \$30.59	\$64,417.60 \$30.97	\$65,187.20 \$31.34	\$65,977.60 \$31.72	\$66,768.00 \$32.10	\$67,558.40 \$32.48	\$68,328.00 \$32.85	\$69,118.40 \$33.23	\$69,908.80 \$33.61	\$70,699.20 \$33.99	\$71,468.80 \$34.36	\$72,259.20 \$34.74
9 Cemetery Worker Service Mechanic Administrative Coordinator Maintenance Worker Maintenance Worker Equipment Operator Maintenance Worker Maintenance Worker Maintenance Worker Maintenance Foreman Administrative Specialist Engagement Coordinator Program And Wellness Coordinator ADA Transit Coordinator	DPW DPW DPW DPW DPW DPW FACILITIES PARKING UTILITY POLICE DEPARTMENT SENIOR SERVICES SENIOR SERVICES TRANSIT	CEMETERY MOTOR VEHICLE MSB ADMIN PARK DEPARTMENT STREETS & SANITATION STREETS & SANITATION TRAFFIC	\$52,582.40 \$25.28	\$54,038.40 \$25.98	\$55,515.20 \$26.69	\$56,971.20 \$27.39	\$58,427.20 \$28.09	\$59,155.20 \$28.44	\$59,883.20 \$28.79	\$60,611.20 \$29.14	\$61,339.20 \$29.49	\$62,088.00 \$29.85	\$62,816.00 \$30.20	\$63,544.00 \$30.55	\$64,272.00 \$30.90	\$65,000.00 \$31.25	\$65,728.00 \$31.60	\$66,456.00 \$31.95	\$67,184.00 \$32.30
8 Council and License Clerk Elections Clerk Building Maintenance Worker Accounting Clerk Administrative Assistant Building Inspection Licensing Clerk Permit Clerk Community Service Officer Court Services Specialist Transit Coordinator	CITY CLERK CITY CLERK FACILITIES FINANCE MEAD LIBRARY PLANNING AND DEVLOPMENT PLANNING AND DEVLOPMENT POLICE DEPARTMENT TRANSIT	LIBRARY BUILDING INSPECTION BUILDING INSPECTION	\$48,900.80 \$23.51	\$50,252.80 \$24.16	\$51,604.80 \$24.81	\$52,977.60 \$25.47	\$54,329.60 \$26.12	\$55,016.00 \$26.45	\$55,681.60 \$26.77	\$56,368.00 \$27.10	\$57,054.40 \$27.43	\$57,720.00 \$27.75	\$58,406.40 \$28.08	\$59,092.80 \$28.41	\$59,758.40 \$28.73	\$60,444.80 \$29.06	\$61,131.20 \$29.39	\$61,796.80 \$29.71	\$62,483.20 \$30.04

7 TV Production Technician Clerk II Custodian Administrative Assistant PT Cataloger Library Assistant Security Monitor Municipal Court Assistant Clerk Maintenance Worker Records Specialist Clerk Café Coordinator Customer Service Representative	INFORMATION TECHNOLOGY DPW FACILITIES FIRE DEPARTMENT MEAD LIBRARY MEAD LIBRARY MEAD LIBRARY MUNICIPAL COURT PARKING UTILITY POLICE DEPARTMENT SENIOR SERVICES SENIOR SERVICES	CABLE TV - WSCS MSB ADMIN	\$45,468.80 \$21.86	\$46,737.60 \$22.47	\$48,006.40 \$23.08	\$49,254.40 \$23.68	\$50,523.20 \$24.29	\$51,147.20 \$24.59	\$51,792.00 \$24.90	\$52,416.00 \$25.20	\$53,040.00 \$25.50	\$53,684.80 \$25.81	\$54,308.80 \$26.11	\$54,953.60 \$26.42	\$55,577.60 \$26.72	\$56,201.60 \$27.02	\$56,846.40 \$27.33	\$57,470.40 \$27.63	\$58,094.40 \$27.93
6 Code Enforcement Officer	PLANNING AND DEVLOPMENT		\$42,224.00 \$20.30	\$43,409.60 \$20.87	\$44,574.40 \$21.43	\$45,760.00 \$22.00	\$46,924.80 \$22.56	\$47,507.20 \$22.84	\$48,089.60 \$23.12	\$48,692.80 \$23.41	\$49,275.20 \$23.69	\$49,857.60 \$23.97	\$50,440.00 \$24.25	\$51,022.40 \$24.53	\$51,625.60 \$24.82	\$52,208.00 \$25.10	\$52,790.40 \$25.38	\$53,372.80 \$25.66	\$53,955.20 \$25.94
5 Janitorial Cleaner	FACILITIES	LIBRARY	\$39,270.40 \$18.88	\$40,372.80 \$19.41	\$41,454.40 \$19.93	\$42,556.80 \$20.46	\$43,638.40 \$20.98	\$44,179.20 \$21.24	\$44,720.00 \$21.50	\$45,281.60 \$21.77	\$45,822.40 \$22.03	\$46,363.20 \$22.29	\$46,904.00 \$22.55	\$47,465.60 \$22.82	\$48,006.40 \$23.08	\$48,547.20 \$23.34	\$49,088.00 \$23.60	\$49,628.80 \$23.86	\$50,190.40 \$24.13
4 Clerk	MEAD LIBRARY		\$36,504.00 \$17.55	\$37,523.20 \$18.04	\$38,542.40 \$18.53	\$39,540.80 \$19.01	\$40,560.00 \$19.50 5	\$41,059.20 \$19.74 6	\$41,579.20 \$19.99 7	\$42,078.40 \$20.23 8	\$42,598.40 \$20.48 9	\$43,097.60 \$20.72 10	\$43,596.80 \$20.96 11	\$44,116.80 \$21.21 12	\$44,616.00 \$21.45 13	\$45,115.20 \$21.69 14	\$45,635.20 \$21.94 15	\$46,134.40 \$22.18 16	\$46,654.40 \$22.43 17