

**CITY OF SHEBOYGAN  
RESOLUTION 142-25-26**

**BY ALDERPERSONS MITCHELL AND PERRELLA.**

**DECEMBER 8, 2025.**

A RESOLUTION adopting the revised 2026 City of Sheboygan compensation program for non-represented employees.

WHEREAS, the City of Sheboygan Financial Policies Handbook, adopted October 21, 2024, tied the non-represented employee cost-of-living adjustment provided to Social Security recipients; and

WHEREAS, the 2026 budget, adopted by Common Council on November 3, 2025, included an increase to non-represented wages of 2.6%; and

WHEREAS, the Social Security Administration announced an increase to Social Security benefit payments for 2026 of 2.8%; and

WHEREAS, the 2026 budget was unable to be adjusted for the additional increase provided to Social Security recipients prior to adoption.

NOW, THEREFORE, BE IT RESOLVED: That the Common Council hereby adopts the revised City of Sheboygan compensation program for non-represented employees, a copy of which is attached hereto and incorporated herein.

BE IT FURTHER RESOLVED: That staff shall address the additional 0.2% in the 2027 budget compilation.

PASSED AND ADOPTED BY THE CITY OF SHEBOYGAN COMMON COUNCIL

Presiding Officer

Attest

---

Ryan Sorenson, Mayor, City of  
Sheboygan

---

Meredith DeBruin, City Clerk, City of  
Sheboygan