

CITY OF SHEBOYGAN
MEAD PUBLIC LIBRARY BOARD OF TRUSTEES MINUTES

Friday, September 09, 2022

OPENING OF MEETING

1. **Call to Order and Determination of Quorum - Maeve Quinn, President.** All trustees may attend the meeting remotely. Quinn called the meeting to order at 3:01 p.m. and determined a quorum.
Members present: Albrinck, Alvarez, Guevara, Norman, Quinn, Speth, and Walton
Members absent: Bulson, Campe, and Salazar
Staff present: DeAmico, Erickson, and Mehn
2. **Pledge of Allegiance** Quinn led the group in the pledge of allegiance.
3. **Public Comments [5 people at 5 minutes each. Commenters must be City residents or residents of non-libraries areas in Sheboygan County] (Please sign in prior to meeting)** There was no public comment.
4. **Approval of Minutes - 7/28/2022** Norman moved to approve the minutes from the July 28, 2022 meeting. Walton seconded. The motion passed.
5. **Correspondence, Announcements, and Common Council Reports** There were no correspondence or common council reports. Quinn announced that the newest edition of Footnotes had come out, and that it aligns with the 125th anniversary panels displayed on the first floor.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

6. **Discussion and Possible Action to Approve Facilities Inspection Project** Walton moved to approve the facilities inspection project for \$16,800 as presented. Guevara seconded. The motion passed.
7. **Discussion and Possible Action on City Wage Study** Guevara discussed that the library board does have some concerns with the salary compensation plan, however due to time restraints in passing the budget, we realize that the study will be modified over time. In adopting the following resolution, the library trustees assume that the city will follow the adopted salary compensation plan (adopted 9/6/22) and fully fund the positions at the library.

Norman moved to approve the following resolution as presented. Walton seconded. The motion passed.

WHEREAS, pursuant to Wis. Stat. §§ 43.58 (1)(2), the Mead Public Library is governed by a Board of Trustees that is charged with the administration of the Library; and

WHEREAS, the Board of Trustees reached an agreement in 2008 with the City of Sheboygan that its employees, who are employees of the City, would be enrolled in, and fully participate in the City's health insurance and other benefits' plans; and

WHEREAS, the Board of Trustees reached an agreement in 2017 with the City of Sheboygan that its employees would be fully enrolled in the City's wage plan, and be subject to its terms and conditions; and

WHEREAS, the Common Council approved R.C. 82-22-23, a revised and updated wage classification and step plan at its September 6, 2022 meeting; and

WHEREAS, based on the Mead Public Library's well-established past practice of fully participating and adhering to the City's wage plan since 2017; and

WHEREAS, the Board of Trustees finds that it is in the best interest of the Library employees and the Sheboygan community to continue that practice.

THEREFORE, BE IT RESOLVED: the Board of Trustees of the Mead Public Library agrees to fully participate and be subject to the terms and conditions of the revised and updated wage classification and step plan, as set out in R.C. 82-22-23, ensuring that compensation for each employee as set out in the plan is fully complied with, without exception.

UPCOMING MEETINGS

8. **LIBRARY BOARD OF TRUSTEES (09/22/2022 @ 5 PM)**

ADJOURN

9. **Motion to Adjourn** Norman **moved** to adjourn the meeting. Walton **seconded**. The motion **passed**.
Being no further business, the meeting adjourned at 3:41 pm.

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

*City Hall • Mead Public Library
Sheboygan County Administration Building • City's website*