M

R. C. No. 164 - 22 - 23. By FINANCE AND PERSONNEL COMMITTEE. February 6, 2023.

Your Committee to whom was referred DIRECT REFERRAL Res. No. 129-22-23 by Alderpersons Mitchell and Filicky-Peneski authorizing the Finance Director/Treasurer to issue Kaitlyn Krueger merit payment for her extraordinary service to the City; recommends adopting the Resolution.

|  |             |             |           | Committee     |
|--|-------------|-------------|-----------|---------------|
| I HEREBY CERTIFY that th and adopted by the Common Common the day of | uncil of th | e City of S | heboygan, |               |
| Dated  | 20          |             |           | _, City Clerk |
| Approved   | 20          |             |           | , Mayor       |

## M

## DIRECT REFERRAL TO FINANCE AND PERSONNEL COMMITTEE

Res. No. 129 - 22 - 23. By Alderpersons Mitchell & Filicky-Peneski. January 23, 2023.

A RESOLUTION authorizing the Finance Director/Treasurer to issue Kaitlyn Krueger merit payment for her extraordinary service to the City.

WHEREAS, the Human Resources Department was significantly understaffed and without a director for an extended period; and

WHEREAS, from March 28, 2022 to August 26, 2022, a human resources professional was hired by the City Administrator to meet the department's most pressing needs, but a great deal of varied responsibilities was unable to be accounted for under this arrangement; and

WHEREAS, in addition to her duties as Finance Director, Kaitlyn Krueger assumed responsibility for all human resources matters not undertaken by the human resources professional; and

WHEREAS, the Common Council believes the provisions of Sheboygan Municipal Code § 82-57, Acting Pay for Non-Represented Employees, would not adequately convey the City's deep appreciation for Ms. Krueger's tireless service, nor would it adequately reflect the scope of additional duties performed.

NOW, THEREFORE, BE IT RESOLVED: That the Common Council of the City of Sheboygan expresses its immense gratitude to Kaitlyn Krueger for her service to the City during a time of great turmoil and her willingness to assist the City in countless ways as needs arose.

BE IT FURTHER RESOLVED: That the Finance Department is directed to issue a merit payment to Kaitlyn Krueger in the amount of \$25,000.

BE IT FURTHER RESOLVED: That the Finance Department is directed to issue Kaitlyn Krueger an additional five days of vacation leave for 2023.

| BE IT FURTHER RESOLVED: That the withdraw funds sufficient to effectuate the following accounts: |                   |                    |
|--|-------------------|--------------------|
| Account No. 101144-510110 (General Salaries - Regular)   | Fund - Human Resc | ources - Full Time |
| Account No. 710144-510110 (Heal<br>Salaries - Regular)   | th Insurance Fu   | nd - Full Time     |
| Account No. 712144-510110 (Workers<br>Salaries - Regular)  | ' Comp. Insurance | Fund - Full Time   |
|  |                   |                    |
|  |                   |                    |
|  |                   |                    |
|  |                   |                    |
|  |                   |                    |
|  |                   |                    |
|  |                   |                    |
|  |                   |                    |
|  |                   |                    |
|  |                   |                    |
| I HEREBY CERTIFY that the foregoin Common Council of the City of Sheboygan,                      |                   |                    |
| Dated 20   |                   | , City Clerk       |
| Approved 20  |                   | , Mayor            |