R. C. No. - 22 - 23. By FINANCE AND PERSONNEL COMMITTEE. September 19, 2022.

Your Committee to whom was referred Res. No. 66-22-23 by Alderpersons Mitchell and Filicky-Peneski authorizing a budget adjustment and appropriation in the 2022 budget regarding the implementation of the updated pay scale for non-represented employees; recommends adopting the Resolution.

										Com	mittee
	adopted by	y the Co	mmon (Council	of t	the	City	of	Report was Sheboygan,		
the -		_ day or	-					, 20	•		
Dated	i			20	_· -					_, City	Clerk
Appro	oved			20							Mayor

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Res. No. ___(\rho(\rho - 22 - 23). By Alderpersons Mitchell and Filicky-Peneski. September 6, 2022.

A RESOLUTION authorizing a budget adjustment and appropriation in the 2022 budget regarding the implementation of the updated pay scale for non-represented employees.

WHEREAS, the City hired Carlson-Dettmann to perform a compensation study that resulted in a proposed updated pay scale for all non-represented employees; and

WHEREAS, a budget transfer would be required to fund the proposed pay scale, if approved; and

WHEREAS, the Finance Director has been directed by Common Council to draft a budget transfer resolution to be presented to Council for approval as to effectuate the implementation of the classification and steps; and

WHEREAS, the City set aside \$400,000 in a wage adjustment reserve account in the 2022 budget for the purposes of implementing the new compensation plan.

NOW, THEREFORE, BE IT RESOLVED: That the Finance Director is authorized to increase the appropriation to the below listed accounts as follows:

Account No.	Account Name	An	Amount	
101120-510110	Municipal Court - Full-Time Salaries	\$	790.40	
101120-520310	Municipal Court - WRS	\$	49.00	
101120-520311	Municipal Court - FICA	\$	11.46	
101120-520320	Municipal Court - Medicare	\$	51.38	
101130-510110	Attorney - Full-Time Salaries	\$	13,881.92	
101130-520310	Attorney - WRS	\$	860.68	
101130-520311	Attorney - FICA	\$	201.29	
101130-520320	Attorney - Medicare	\$	902.32	
101140-510110	Mayor - Full-Time Salaries	\$ \$	2,288.00	
101140-520310	Mayor - WRS	\$	141.86	
101140-520311	Mayor - FICA	\$	33.18	
101140-520320	Mayor - Medicare	\$	148.72	
101141-510110	City Administrator - Full-Time Salaries	\$	873.60	
101141-520310	City Administrator - WRS	\$	54.16	
101141-520311	City Administrator - FICA	\$	12.67	
101141-520320	City Administrator - Medicare	\$	56.78	
101142-510110	City Clerk - Full-Time Salaries	\$	2,587.00	
101142-520310	City Clerk - WRS	\$	160.39	
101142-520311	City Clerk - FICA	\$	37.51	
101142-520320	City Clerk - Medicare	\$	168.16	



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$ 3,619.20
101150-510110 Finance - Full-Time Salaries
                                                      $
                                                           224.39
101150-520310 Finance - WRS
                                                      $
101150-520311 Finance - FICA
                                                            52.48
                                                      $
101150-520320 Finance - Medicare
                                                           235.25
                                                      $
101160-510110 City Buildings - Full-Time Salaries
                                                        2,932.80
101160-520310 City Buildings - WRS
                                                      $
                                                           181.83
                                                      $
                                                            42.53
101160-520311 City Buildings - FICA
101160-520320 City Buildings - Medicare
                                                      $
                                                           190.63
101210-510110 Police Department - Full-Time Salaries $ 19,766.24
                                                       $ 1,225.51
101210-520310 Police Department - WRS
101210-520311 Police Department - FICA
                                                      $
                                                           286.61
                                                       $ 1,284.81
101210-520320 Police Department - Medicare
                                                      $ 14,248.00
101220-510110 Fire & Emergency Med Svcs - Full-Time
101220-520310 Fire & Emergency Med Svcs - WRS
                                                       $
                                                             7.09
                                                       $
                                                             1.66
101220-520311 Fire & Emergency Med Svcs - FICA
101220-520320 Fire & Emergency Med Svcs - Medicare
                                                      $ 2,331.29
101240-510110 Building Inspections - Full-Time
                                                       $ 10,774.40
                                                     $
101240-520310 Building Inspections - WRS
                                                           668.01
                                                           156.23
101240-520311 Building Inspections - FICA
101240-520320 Building Inspections - Medicare
                                                           700.34
101310-510110 Public Works Admin - Full Time Salaries $ 25,989.60
101310-520310 Public Works Admin - WRS
                                                         1,611.36
101310-520311 Public Works Admin - FICA
                                                       $
                                                            376.85
101310-520320 Public Works Admin - Medicare
                                                       $ 1,689.32
101331-510110 Streets Maintenance - Full-Time
                                                       $ 18,564.00
                                                      $ 1,150.97
101331-520310 Streets Maintenance - WRS
                                                       $
               Streets Maintenance - FICA
                                                            269.18
101331-520311
               Streets Maintenance - Medicare
                                                      $ 1,206.66
101331-520320
               Sanitation - Full-Time Salaries
                                                       $
101362-510110
                                                            925.60
101362-520310 Sanitation - WRS
                                                       $
                                                            57.39
                                                       $
101362-520311 Sanitation - FICA
                                                             13.42
101362-520320 Sanitation - Medicare
                                                       $
                                                             60.16
101520-510110 Parks - Full-Time Salaries
                                                       $ 13,676.00
                                                       $
101520-520310 Parks - WRS
                                                            847.91
                                                       $
                                                            198.30
               Parks - FICA
101520-520311
                                                       $
101520-520320 Parks - Medicare
                                                            888.94
                                                       $
101530-510110 Uptown Social - Full-Time Salaries
                                                          2,454.40
                                                       $
101530-520310 Uptown Social - WRS
                                                            152.17
                                                       $
101530-520311 Uptown Social - FICA
                                                             35.59
101530-520320 Uptown Social - Medicare
                                                            159.54
               City Development - Full-Time Salaries
                                                       $ 14,040.00
101690-510110
                                                       $
101690-520310 City Development - WRS
                                                            870.48
                                                       $
101690-520311 City Development - FICA
                                                            203.58
                                                       $
101690-520320 City Development - Medicare
                                                            912.60
211519-510110 Cable TV - Full-Time Salaries
                                                         7,641.40
                                                      $
211519-520310 Cable TV - WRS
                                                            473.77
               Cable TV - FICA
                                                            110.80
211519-520311
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211519-520320	Cable TV - Medicare	\$	496.69
255-411100	Library - Property Tax Levy	\$1	114,760.97
630310-510110	Wastewater Admin - Full-Time Salaries	\$	4,482.40
630310-520310	Wastewater Admin - WRS	\$	277.91
630310-520311	Wastewater Admin - FICA	\$	64.99
630310-520320	Wastewater Admin - Medicare	\$	291.36
630361-510110	Wastewater - Full-Time Salaries		13,520.00
630361-520310	Wastewater - WRS	\$	838.24
630361-520311	Wastewater - FICA	\$	196.04
630361-520320	Wastewater - Medicare	\$	878.80
632363-510110	Recycling Fund - Full-Time Salaries	\$	1,196.00
632363-520310	Recycling Fund - WRS	\$	74.15
632363-520311	Recycling Fund - FICA	\$	17.34
632363-520320	Recycling Fund - Medicare	\$	77.74
650345-510110	Parking Utility Admin - FT salaries	\$	8,340.80
650345-520310	Parking Utility Admin - WRS	\$	517.13
650345-520311	Parking Utility Admin - FICA	\$	120.94
650345-520320	Parking Utility Admin - Medicare	\$	542.15
651352-510110	Transit System Fund - FT Salaries	\$	12,584.00
651352-520310	Transit System Fund - WRS	\$	780.21
651352-520311	Transit System Fund - FICA	\$	182.47
651352-520320	Transit System Fund - Medicare	\$	817.96
713170-510110	Information Tech. Fund - FT Salaries	\$	1,008.80
713170-520310	Information Tech. Fund - WRS	\$	62.55
713170-520311	Information Tech. Fund - FICA	\$	14.63
713170-520320	Information Tech. Fund - Medicare	\$	65.57
730399-510110	Motor Vehicle Fund - Full-Time Salaries	\$	5,106.40
730399-520310	Motor Vehicle Fund - WRS	\$	316.60
730399-520311	Motor Vehicle Fund - FICA	\$	74.04
730399-520320	Motor Vehicle Fund - Medicare	\$	331.92

BE IT FURTHER RESOLVED: That the Finance Director is authorized to decrease the appropriation to the below listed accounts as follows in order to balance the increases above:

Account No.	Account Name	Amount
101150-810102	Wage Adjustment Reserve	\$283,354.76
101-411100	Property Tax Levy	\$114,760.97

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I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the ______ day of ______, 20_____.

Dated ________, 20_______, City Clerk

Approved ________, Mayor