

III

Res. No. 606 - 22 - 23. By Alderpersons Mitchell and Filicky-Peneski.
September 6, 2022.

A RESOLUTION authorizing a budget adjustment and appropriation in the 2022 budget regarding the implementation of the updated pay scale for non-represented employees.

WHEREAS, the City hired Carlson-Dettmann to perform a compensation study that resulted in a proposed updated pay scale for all non-represented employees; and

WHEREAS, a budget transfer would be required to fund the proposed pay scale, if approved; and

WHEREAS, the Finance Director has been directed by Common Council to draft a budget transfer resolution to be presented to Council for approval as to effectuate the implementation of the classification and steps; and

WHEREAS, the City set aside \$400,000 in a wage adjustment reserve account in the 2022 budget for the purposes of implementing the new compensation plan.

NOW, THEREFORE, BE IT RESOLVED: That the Finance Director is authorized to increase the appropriation to the below listed accounts as follows:

<u>Account No.</u>	<u>Account Name</u>	<u>Amount</u>
101120-510110	Municipal Court - Full-Time Salaries	\$ 790.40
101120-520310	Municipal Court - WRS	\$ 49.00
101120-520311	Municipal Court - FICA	\$ 11.46
101120-520320	Municipal Court - Medicare	\$ 51.38
101130-510110	Attorney - Full-Time Salaries	\$ 13,881.92
101130-520310	Attorney - WRS	\$ 860.68
101130-520311	Attorney - FICA	\$ 201.29
101130-520320	Attorney - Medicare	\$ 902.32
101140-510110	Mayor - Full-Time Salaries	\$ 2,288.00
101140-520310	Mayor - WRS	\$ 141.86
101140-520311	Mayor - FICA	\$ 33.18
101140-520320	Mayor - Medicare	\$ 148.72
101141-510110	City Administrator - Full-Time Salaries	\$ 873.60
101141-520310	City Administrator - WRS	\$ 54.16
101141-520311	City Administrator - FICA	\$ 12.67
101141-520320	City Administrator - Medicare	\$ 56.78
101142-510110	City Clerk - Full-Time Salaries	\$ 2,587.00
101142-520310	City Clerk - WRS	\$ 160.39
101142-520311	City Clerk - FICA	\$ 37.51
101142-520320	City Clerk - Medicare	\$ 168.16

101150-510110	Finance - Full-Time Salaries	\$ 3,619.20
101150-520310	Finance - WRS	\$ 224.39
101150-520311	Finance - FICA	\$ 52.48
101150-520320	Finance - Medicare	\$ 235.25
101160-510110	City Buildings - Full-Time Salaries	\$ 2,932.80
101160-520310	City Buildings - WRS	\$ 181.83
101160-520311	City Buildings - FICA	\$ 42.53
101160-520320	City Buildings - Medicare	\$ 190.63
101210-510110	Police Department - Full-Time Salaries	\$ 19,766.24
101210-520310	Police Department - WRS	\$ 1,225.51
101210-520311	Police Department - FICA	\$ 286.61
101210-520320	Police Department - Medicare	\$ 1,284.81
101220-510110	Fire & Emergency Med Svcs - Full-Time	\$ 14,248.00
101220-520310	Fire & Emergency Med Svcs - WRS	\$ 7.09
101220-520311	Fire & Emergency Med Svcs - FICA	\$ 1.66
101220-520320	Fire & Emergency Med Svcs - Medicare	\$ 2,331.29
101240-510110	Building Inspections - Full-Time	\$ 10,774.40
101240-520310	Building Inspections - WRS	\$ 668.01
101240-520311	Building Inspections - FICA	\$ 156.23
101240-520320	Building Inspections - Medicare	\$ 700.34
101310-510110	Public Works Admin - Full Time Salaries	\$ 25,989.60
101310-520310	Public Works Admin - WRS	\$ 1,611.36
101310-520311	Public Works Admin - FICA	\$ 376.85
101310-520320	Public Works Admin - Medicare	\$ 1,689.32
101331-510110	Streets Maintenance - Full-Time	\$ 18,564.00
101331-520310	Streets Maintenance - WRS	\$ 1,150.97
101331-520311	Streets Maintenance - FICA	\$ 269.18
101331-520320	Streets Maintenance - Medicare	\$ 1,206.66
101362-510110	Sanitation - Full-Time Salaries	\$ 925.60
101362-520310	Sanitation - WRS	\$ 57.39
101362-520311	Sanitation - FICA	\$ 13.42
101362-520320	Sanitation - Medicare	\$ 60.16
101520-510110	Parks - Full-Time Salaries	\$ 13,676.00
101520-520310	Parks - WRS	\$ 847.91
101520-520311	Parks - FICA	\$ 198.30
101520-520320	Parks - Medicare	\$ 888.94
101530-510110	Uptown Social - Full-Time Salaries	\$ 2,454.40
101530-520310	Uptown Social - WRS	\$ 152.17
101530-520311	Uptown Social - FICA	\$ 35.59
101530-520320	Uptown Social - Medicare	\$ 159.54
101690-510110	City Development - Full-Time Salaries	\$ 14,040.00
101690-520310	City Development - WRS	\$ 870.48
101690-520311	City Development - FICA	\$ 203.58
101690-520320	City Development - Medicare	\$ 912.60
211519-510110	Cable TV - Full-Time Salaries	\$ 7,641.40
211519-520310	Cable TV - WRS	\$ 473.77
211519-520311	Cable TV - FICA	\$ 110.80

211519-520320	Cable TV - Medicare	\$ 496.69
255-411100	Library - Property Tax Levy	\$114,760.97
630310-510110	Wastewater Admin - Full-Time Salaries	\$ 4,482.40
630310-520310	Wastewater Admin - WRS	\$ 277.91
630310-520311	Wastewater Admin - FICA	\$ 64.99
630310-520320	Wastewater Admin - Medicare	\$ 291.36
630361-510110	Wastewater - Full-Time Salaries	\$ 13,520.00
630361-520310	Wastewater - WRS	\$ 838.24
630361-520311	Wastewater - FICA	\$ 196.04
630361-520320	Wastewater - Medicare	\$ 878.80
632363-510110	Recycling Fund - Full-Time Salaries	\$ 1,196.00
632363-520310	Recycling Fund - WRS	\$ 74.15
632363-520311	Recycling Fund - FICA	\$ 17.34
632363-520320	Recycling Fund - Medicare	\$ 77.74
650345-510110	Parking Utility Admin - FT salaries	\$ 8,340.80
650345-520310	Parking Utility Admin - WRS	\$ 517.13
650345-520311	Parking Utility Admin - FICA	\$ 120.94
650345-520320	Parking Utility Admin - Medicare	\$ 542.15
651352-510110	Transit System Fund - FT Salaries	\$ 12,584.00
651352-520310	Transit System Fund - WRS	\$ 780.21
651352-520311	Transit System Fund - FICA	\$ 182.47
651352-520320	Transit System Fund - Medicare	\$ 817.96
713170-510110	Information Tech. Fund - FT Salaries	\$ 1,008.80
713170-520310	Information Tech. Fund - WRS	\$ 62.55
713170-520311	Information Tech. Fund - FICA	\$ 14.63
713170-520320	Information Tech. Fund - Medicare	\$ 65.57
730399-510110	Motor Vehicle Fund - Full-Time Salaries	\$ 5,106.40
730399-520310	Motor Vehicle Fund - WRS	\$ 316.60
730399-520311	Motor Vehicle Fund - FICA	\$ 74.04
730399-520320	Motor Vehicle Fund - Medicare	\$ 331.92

BE IT FURTHER RESOLVED: That the Finance Director is authorized to decrease the appropriation to the below listed accounts as follows in order to balance the increases above:

<u>Account No.</u>	<u>Account Name</u>	<u>Amount</u>
101150-810102	Wage Adjustment Reserve	\$283,354.76
101-411100	Property Tax Levy	\$114,760.97

I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor