

**City of Sedgwick
City Council Meeting
November 6, 2024**

TO: Mayor and City Council

SUBJECT: Employee Benefits and Health Care

INITIATED BY: Administration

AGENDA: New Business

Recommendation: Approve the contract with BCBS of Kansas.

Background: The City is reviewed annually by our health care provider to establish rates based upon certain criteria. If we keep our current plan, BCBS of Kansas anticipates a 2.83% increase in the annual premium.

Financial Considerations: The 2.83% increase came in below the 2025 projections. The 2025 budget included a higher increase projection due to onboarding of additional staff.

Recommendations/Actions: It is recommended that the City Council approve the renewal with BCBS.