

**City of Sedgwick
City Council Meeting
March 20, 2024**

TO: Mayor and City Council

SUBJECT: KP&F Affiliation

INITIATED BY: Administration

AGENDA: New Business

Background: Staff initiated conversations with KP&F to explore the cost of affiliation to increase our capacity in recruitment and retention for the Police, Fire & EMS departments. As a rural agency, we have historically been prone to issues recruiting competent employees for positions within the Police Department. This change will add another tool for recruitment and retention for these departments. If approved, Sedgwick would be one of three entities in Harvey County to offer KP&F.

Financial Considerations: The current KPERS retirement plan has an employer contribution rate of 10.6% for 2025. The proposed KP&F retirement plan seeks an employer contribution rate of 24.61%. If approved, the employer required contribution rate for the eligible employees would increase 14%. This increase is already encapsulated in the proposed 2025 budget with no increase in the mill levy.

From 2020-2025 the KP&F employer contribution rate has increased 2.68%; with the respective KPERS rate changing 1.00%. The largest percentage increase for KP&F, on the employer side, was from 2023 to 2024 at 1.5%; other years saw an increase below 1%.

The employee contribution rate for KP&F would increase from the current 6% to 7.15%. While the increase is nominal to the employees, the benefit of KP&F is significantly better than KPERS, primarily the age of retirement.

Recommendations/Actions: Staff recommends approval.

Attachment: Resolution 03202024



KP&F-522 Rev. 12/09

AFFILIATION FOR TRANSFER: KPERs TO KP&F

■ **Contact Us – toll free:** 1-888-275-5737 • **phone:** 785-296-6166 • **fax:** 785-296-6638
e-mail: kpers@kpers.org • **web site:** www.kpers.org • **mail:** 611 S. Kansas Ave., Suite 100, Topeka, KS 66603

Resolution No. 03202024

Be it resolved, by (legal title of governing body) The City of Sedgwick City Council
that (legal name of entity) City of Sedgwick, a participating employer,
with the Kansas Public Employees Retirement System hereby makes application in accordance with K.S.A 74-4954(1) and (2)
to become a participating employer in the Kansas Police and Firemen’s Retirement System to provide for the:

- 1) Inclusion of all its future eligible (mark only one):
 - Police Officers
 - Firefighters*
 - Police Officers and Firefighters*
- 2) Transfer of the membership of all current (mark only one):
 - Police Officers
 - Firefighters*
 - Police Officers and Firefighters*

presently covered under the Kansas Public Employees Retirement System to the Kansas Police and Firemen’s Retirement System effective January 1, 2025.

Adopted this 20th day of March (month), 2024 (year).

Attested to by
Name (print): Shelia Agee

Title: City Clerk

Signature: _____

State of Kansas _____)
County of Harvey _____) S S

I, Bryan Chapman, do hereby affirm that I am the duly elected or appointed
Mayor of the organization known as City of Sedgwick

and I further affirm that the above Resolution is a true and correct copy of the Resolution adopted by such organization, and that said Resolution was adopted by a vote of two-thirds or more of the members-elect of the governing body of the organization.

Signature: _____

* Emergency Medical Technicians are included in the definition of firefighter.