

**City of Sedgwick  
City Council Meeting  
January 8, 2025**

**TO: Mayor and City Council**

**SUBJECT: Resolution 01082025 – Salary/Wage Range Limits**

**INITIATED BY: Administration**

**AGENDA: New Business**

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**Recommendation:** Approve and adopt Resolution No. 01082025

**Background:** The City of Sedgwick sets salary limits for officers and employees of the City through resolution under the authority of Charter Ordinance No. 17. Staff reviews salary limits on an annual basis and makes recommendations to the governing body based on numerous factors.

Changes made to the salary limits are highlighted and are reflective of the current job market per position.

**Analysis:** Staff conducted research utilizing the salary survey provided by the League of Kansas Municipalities, 2024 Salary Survey conducted by Austin Peters, and current solicitations of open positions that mirrored positions within the City to determine the proposed wage ranges.

**Financial Considerations:** None.

**Recommendations/Actions:** It is recommended that the City Council approve the proposed resolution 01082025, amending resolution 01032024A which sets salary limits for officers and employees of the City of Sedgwick, Counties of Harvey and Sedgwick, Kansas; Under the Authority of Charter Ordinance No. 17.

**Attachment:** Resolution 01082025

## RESOLUTION 01082025

A RESOLUTION AMENDING RESOLUTION 01032024A WHICH SET SALARY LIMITS FOR OFFICERS AND EMPLOYEES OF THE CITY OF SEDGWICK, COUNTIES OF HARVEY AND SEDGWICK, KANSAS; UNDER THE AUTHORITY OF CHARTER ORDINANCE NO. 17.

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF SEDGWICK, KANSAS:

SECTION 1: From the date of Adoption by the Governing Body for the City of Sedgwick, Kansas, the following Salary/Wage Range Limits shall apply to all City Officers and Employees.

POSITION	RANGE	
City Administrator .....	\$65,000 to \$105,000	Annually
City Clerk .....	\$21.50 to \$32.00	Hourly
Deputy City Clerk .....	\$18.00 to \$25.00	Hourly
Utility/Billing Clerk .....	\$18.00 to \$25.00	Hourly
Court Clerk .....	\$18.00 to \$25.00	Hourly
Office Assistant .....	\$15.00 to \$19.00	Hourly
City Superintendent .....	\$25.00 to \$45.00	Hourly
Utility Maintenance Worker II ....	\$18.08 to \$27.14	Hourly
Utility Maintenance Worker I ....	\$16.08 to \$22.73	Hourly
Wastewater Plant Operator ....	\$18.08 to \$27.14	Hourly
Chief of Police .....	\$65,000 to \$85,000	Annually
Patrol Officer .....	\$21.50 to \$35.00	Hourly
Part-time Patrol Officers .....	\$16.00 to \$19.00	Hourly
Director of EMS .....	\$65,000 to \$85,000	Annually
Paramedic .....	\$18.00 to \$25.00	Hourly
EMT/AEMT .....	\$15.00 to \$17.00	Hourly
Fire Chief .....	\$200.00 to \$400.00	Mo + Runs
Assistant Fire Chief .....	\$100.00 to \$300.00	Mo + Runs
Volunteer Firefighters .....	Meetings + Runs	Monthly
Pool Manager .....	\$13.00 to \$18.00	Hourly
Lifeguards .....	\$10.00 to \$12.50	Hourly
Seasonal Employees .....	\$12.00 to \$15.00	Hourly
Municipal Judge .....	Per contract	Annually
City Attorney .....	Per contract	Annually
City Treasurer .....	\$250.00 to \$350.00	Annually
<b>CERTIFICATIONS:</b>	Approved/Mandatory certifications that have been approved by the City Administrator can receive up to a \$1.00 wage increase upon obtaining certification.	

### Governing Body:

### "May be waived by Governing Body Members"

Mayor .....	\$200 to \$500.00 per month + \$25.00 per Special Meeting
Council Members .....	\$25.00 per Meeting

**PASSED AND ADOPTED BY THE GOVERNING BODY OF THE CITY OF SEDGWICK, KANSAS,  
THIS 8<sup>th</sup> DAY OF JANUARY, 2025.**

ATTEST:

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Bryan Chapman, Mayor

Shelia Agee, City Clerk

SEAL:

RESOLUTION

01032024A

A RESOLUTION AMENDING RESOLUTION 01182023 WHICH SET SALARY LIMITS FOR OFFICERS AND EMPLOYEES OF THE CITY OF SEDGWICK, COUNTIES OF HARVEY AND SEDGWICK, KANSAS; UNDER THE AUTHORITY OF CHARTER ORDINANCE NO. 17.

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF SEDGWICK, KANSAS:

SECTION 1: From the date of Adoption by the Governing Body for the City of Sedgwick, Kansas, the following Salary/Wage Range Limits shall apply to all City Officers and Employees.

POSITION	RANGE	
City Administrator .....	\$65,000 to \$88,000	Annually
City Clerk .....	\$21.50 to \$27.00	Hourly
Deputy City Clerk .....	\$18.08 to \$23.58	Hourly
Utility/Billing Clerk .....	\$17.00 to \$22.50	Hourly
Court Clerk .....	\$15.00 to \$19.00	Hourly
Office Assistant .....	\$15.00 to \$19.00	Hourly
City Superintendent .....	\$21.75 to \$31.50	Hourly
Utility Maintenance Worker II ....	\$18.08 to \$27.14	Hourly
Utility Maintenance Worker I ....	\$16.08 to \$22.73	Hourly
Wastewater Plant Operator .....	\$18.08 to \$27.14	Hourly
Chief of Police .....	\$55,000 to \$65,000	Annually
Patrol Officer .....	\$21.50 to \$25.80	Hourly
Part-time Patrol Officers .....	\$16.00 to \$19.00	Hourly
Director of EMS .....	\$21.75 to \$31.50	Hourly
EMT/AEMT .....	\$16.00 to \$19.00	Hourly
Fire Chief .....	\$200.00 to \$400.00	Mo + Runs
Assistant Fire Chief .....	\$100.00 to \$300.00	Mo + Runs
Volunteer Firefighters .....	Meetings + Runs	Monthly
Pool Manager .....	\$13.00 to \$18.00	Hourly
Lifeguards .....	\$10.00 to \$12.50	Hourly
Seasonal Employees .....	\$12.00 to \$15.00	Hourly
Municipal Judge .....	Per contract	Annually
City Attorney .....	Per contract	Annually
City Treasurer .....	\$250.00 to \$350.00	Annually
<b>CERTIFICATIONS:</b>	Approved/Mandatory certifications that have been approved by the City Administrator can receive up to a \$1.00 wage increase upon obtaining certification.	

Governing Body:	"May be waived by Governing Body Members"
Mayor .....	\$200 to \$500.00 per month + \$25.00 per Special Meeting
Council Members .....	\$25.00 per Meeting

**PASSED AND ADOPTED BY THE GOVERNING BODY OF THE CITY OF SEDGWICK, KANSAS,  
THIS 3<sup>rd</sup> DAY OF JANURARY, 2024.**

ATTEST:

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Bryan Chapman, Mayor

Shelia Agee, City Clerk

SEAL: