

**City of Sedgwick  
City Council Meeting  
January 15, 2025**

**TO:** Mayor and City Council

**SUBJECT:** Ordinance 908 – Fire Volunteer Pay

**INITIATED BY:** Fire Department

**AGENDA:** New Business

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**Background:** The Sedgwick Fire-EMS Department relies on dedicated volunteers to ensure effective fire protection and emergency medical services for the community. Volunteer firefighters provide critical support, responding to emergencies and participating in ongoing training to maintain readiness and safety standards.

**Analysis:** Fire Chief Hansen has reviewed the volunteer pay model to ensure it remains fair, competitive, and sustainable. This review was intended to address recruitment challenges, improve retention, and provide equitable compensation for the volunteers.

The pay structure before you tonight has the addition of pay for volunteers to respond to EMS related calls. As many of our service members are EMT or paramedic trained, incentivizing them to respond during times of need only helps bolster the service capabilities for our community.

**Financial Considerations:** The additional pay is within budgetary limits for 2025. This year will set a baseline for staff to create a more accurate expenditure in salaries moving forward.

**Attachments:** Draft ordinance

**Recommendation:** It is recommended that the Governing Body approve the ordinance as presented.

ORDINANCE NO. 908

AN ORDINANCE AMENDING SECTION 2, OF ORDINANCE NO. 469  
ESTABLISHING THE REIMBURSEMENTS FOR CALLS TO SERVICE AND  
REGULAR DRILL MEETINGS FOR THE VOLUNTEER MEMBERS OF THE  
FIRE DEPARTMENT OF THE CITY OF SEDGWICK, KANSAS; AND  
REPEALING ANY AND ALL OTHER ORDINANCES IN CONFLICT HEREWITH.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF SEDGWICK, KANSAS.

**SECTION 1. Amendment to Ordinance No. 469 Section 2:** Section 2 shall be amended in its entirety to read as follows:

**SECTION 2.** That members of the fire department shall be volunteers. The department and members shall meet for drill or training on a rotating schedule set forth by the Fire Chief. The Fire Chief shall keep a record of attendance for such meetings and/or trainings. Any member who fails to remain in good standing with the department shall automatically be relinquished of their duties. The refurbishment for the department volunteers will be completed on a monthly basis. Refurbishment rates shall be set by the governing body and reviewed on an annual basis to ensure the department remains competitive in its offerings. Record of the approved refurbishment rates will be maintained in the fire department standard operating guidelines maintained by the Fire Chief.

**SECTION 3.** This ordinance shall take effect and be in force from and after its passage and legal publication once in the City's official newspaper, THE HARVEY COUNTY INDEPENDENT.

**PASSED AND ADOPTED** by the Governing Body of the City of Sedgwick, Kansas this 15<sup>th</sup> day of January 2024.

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Bryan Chapman, Mayor

ATTEST:

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Shelia Agee, City Clerk

[SEAL]

## CITY OF SEDGWICK FIRE/EMS

### Standard Operating Guidelines

Title: **Approved Refurbishment Rate**

SOG: **003**

Date Revised: **1/10/25**

Governing Body Approval Date: **1/15/25**

### Purpose

The purpose of this guideline is to set and maintain refurbishment rates for the fire department volunteer staff.

Reference Ordinance No. 908

### Incident & Training Refurbishment

*\*All fire department members who perform emergency response will receive this refurbishment.*

#### Fire Incident 1

Defined as a call to service for standby fire, rescue, hazmat, or other specialized services with an operational period less than 8 hrs.

\$40 per incident

#### Fire Incident 2

Defined as a call to service for standby, fire, rescue, hazmat, or other specialized services with an operational period greater than 8 hrs.

\$80 per incident

#### Fire Training/Meeting

Defined as a training/meeting for fire department members only.

\$10 per event

#### Medical Transport Attendee

Defined as a medical services incident in which a member provides direct patient care during the transport of the patient.

\$50 per incident

#### Medical Transport Driver

Defined as a medical services incident in which a member assists with the transport of the patient, as the ambulance driver.

\$30 per incident

#### Medical First Response

Defined as a call to service to assist medical staff only, this incident does not have a fire, rescue, hazmat, or other specialized services component.

\$10 per incident