

Administration Salary Survey Report

Mayor Salary based on population		
City of Kachemak	511	600.00
Kake	601	692.00
City of Nulato	206	600.00

City of Saxman has the lowest pay for our population across the board. It interferes with find and keeping good, talented employees.

1. Works about 30 hours a week on average
2. Population swells during summer and the Mayor is still responsible for that many people
3. He manages a Utility, Cities that have utilities pay the Mayor more.
4. He should at least be compensated for inflation which would be an extra \$50.00 a month. But after doing a quick salary survey with AML Staff recommends \$600.00 - \$685.00
5. If the chooses I can write up a draft Ordinance and present at Building and Ordinance Committee Meeting. Because it is Ordinance it must be presented twice.
6. Compensation of Council Members should be \$150.00 per meeting and Mayor \$200.00 per meeting.

2.10.030 Compensation of Mayor.

The Mayor will receive a stipend of \$500.00 per month for their service as Mayor. The Mayor's salary may change during a term if a City Administrator is not on staff. If there is no City Administrator the Mayor's salary will increase to \$1,000 in the calendar month following the absence of an Administrator, until such time that an Administrator is hired. Once an Administrator is hired the Mayor's salary will return to \$500.00 in the calendar month following the appointment.

In the event the Mayor is not able to actively serve, this salary shall be paid to the Vice Mayor or designee serving as the acting Mayor. [Ord. 20-06 § 2; Ord. 01-77 Ch. 5 § 3].

2.05.050 Compensation of Councilmembers.

Councilmembers shall receive compensation at the rate of \$75.00 for each regular meeting attended. Councilmembers shall receive \$50.00 for each special meeting attended. Councilmembers shall receive \$15.00 for each committee meeting attended so long as they have been assigned to that committee through the Mayor or his designee.

The Mayor, serving as Chairperson, shall receive a rate of \$85.00 for each regular meeting chaired. The Mayor, serving as Chairperson, shall receive \$60.00 for each special meeting chaired. The Mayor, serving as ex officio to all committee meetings, shall receive \$15.00 for each committee meeting attended.